

**WORK SESSION MINUTES – WEDNESDAY, OCTOBER 18, 2023**

STATE OF KANSAS        )  
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CITY OF KANSAS CITY )

The Board of Public Utilities of Kansas City, Kansas (aka BPU, We, Us, Our) met in Work Session on Wednesday, October 18, 2023 at 5:00 PM. The following Board Members were present: Rose Mulvany Henry, President; Thomas Groneman, Vice President; Jeff Bryant and David Haley. Robert L. Milan, Secretary (connected via Zoom but unable to participate), and Mary Gonzales were absent.

Also present: William Johnson, General Manager; Angela Lawson, Acting Chief Counsel; Lori Austin, Chief Financial Officer/Chief Administrative Officer; Jeremy Ash, Chief Operating Officer; Johnetta Hinson, Executive Director Customer Service; Steve Green, Executive Director Water Operations; Dennis Dumovich, Director of Human Resources; Dustin Miller, Director of Applications; Ashley Culp, HR Manager; Karen Johnson Phillips, HR Spec-Employee Relations; and Rick Hardman, IT Project Manager.

A video of this meeting is on file at the Board of Public Utilities and can be found on the BPU website, [www.bpu.com](http://www.bpu.com).

Ms. Mulvany Henry called the meeting to order at 5:05 PM.

Roll call was taken. All Members were present, except for Mr. Milan (who was connected via Zoom but unable to participate) and Ms. Gonzales.

**Item #3 –Approval of Agenda**

A motion was made to approve the Agenda by Mr. Bryant, seconded by Mr. Groneman, and unanimously carried.

Ms. Mulvany Henry moved to amended the Agenda to postpone the Board Procedures Policy discussion to a future Work Session. A motion was made to approve the amended Agenda by Mr. Bryant, seconded by Mr. Groneman and unanimously carried.

**Item #4 –Board Update/GM Update**

No comments were made.

**Item #5 – 2024 Budget Update- Staffing Proposal**

Mr. Dennis Dumovich, Director of Human Resources, and Ms. Ashley Culp, HR Manager, presented the 2024 Budget Update- Staffing Proposal to the Board. They reviewed

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current and proposed staffing numbers as well as the results of a benchmark study that compared BPU’s staffing levels to similar public owned utilities. (See attached PowerPoint.)

Mr. Dumovich, Ms. Culp and Mr. Johnson responded to questions and comments from the Board.

**Item #6 – Adjourn**

A motion was made to adjourn the Work Session at 5:51 PM by Mr. Bryan, seconded by Mr. Groneman and unanimously carried.

ATTEST:

  
Secretary

APPROVED:

  
President