BOARD INFORMATION PACKET



Board of Public Utilities Kansas City, Kansas

Regular Meeting of

November 3, 2021



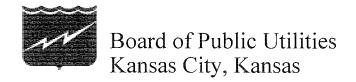


Gold Award for Competitiveness Achievement



Table of Contents November 3, 2021

Agenda Item #IIIApproval of Agenda
Agenda Item #IVApproval of the Minutes of the Work Session of October 20, 2021
Agenda Item #VApproval of the Minutes of the Regular Session of October 20, 2021
A condo Itara #VI
Agenda Item #VIGeneral Manager / Staff Reports



BOARD AGENDA

Regular Session November 3, 2021 – 6:00 P.M.

I.	Call to O	rder
II.	Tom Robe Jeff Mary	n Eidson, At Large, Position 2 Groneman, District 2 ert L. Milan, Sr., District 1 Bryant, District 3 y L. Gonzales, At Large, Position 1 e Mulvany Henry, At Large, Position 3
III.	Approval	of Agenda
IV.	Approval	of the Minutes of the Work Session of October 20, 2021
V.	Approval	of the Minutes of the Regular Session of October 20, 2021
VI.	Public Co	omments
VII.	General N	Manager / Staff Reports
	i.	Utility Disconnects Update
	ii.	New BPU Bill Design Update
	iii.	2021 Third Quarter Financials
	iv.	Marketing / Communications Quarterly Report
	V.	Miscellaneous Comments
VIII.	Board Co	mments

Adjourn

IX.

WORK SESSION MINUTES – WEDNESDAY, OCTOBER 20, 2021

STATE OF KANSAS)
) SS
CITY OF KANSAS CITY)

The Board of Public Utilities of Kansas City, Kansas (aka BPU, We, Us, Our) met remotely in Work Session on Wednesday, October 20, 2021 at 5:00 P.M. The following Board Members were on the teleconference: Robert L. Milan, President; Mary Gonzales, Vice President; Rose Mulvany Henry, Secretary; Thomas Groneman Jeff Bryant, and Ryan Eidson.

Also on teleconference: William Johnson, General Manager; Angela Lawson, Deputy Chief Counsel; Lori Austin, Chief Financial Officer/Chief Administrative Officer; Johnetta Hinson, Executive Director Customer Service; Jeremy Ash, Executive Director Electric Operations; Jerry Ohmes, Executive Director Electric Supply; Steve Green, Executive Director Water Operations; Dong Quach, Executive Director Electric Production; David Mehlhaff, Chief Communications Officer; Andrew Ferris, Director Electric Supply Planning; Robert Kamp, IT Project Manager; Dennis Dumovich, Director Human Resources; and Patrice Townsend, Director Utility Services.

A tape of this meeting is on file at the Board of Public Utilities.

Mr. Milan called the meeting to order at 5:05 P.M.

Roll call was taken, all Board members were present.

Item #3 – Approval of Agenda

A motion was made to approve the Agenda by Mr. Bryant, seconded by Mr. Eidson and unanimously carried.

Item #4 – Board Updates / GM Updates

There were no updates.

Item #5 – 2022 Budget Workshop – Fuel and Purchase Power

Mr. Andrew Ferris, Director Electric Supply Planning, presented the 2022 Fuel and Purchase Power budget considerations to the Board, outlining how they forecasted the projected generation and the purchase power activity for the upcoming year. (See the attached PowerPoint presentation.)

Mr. Ferris answered questions from the Board.

WORK SESSION MINUTES – WEDNESDAY, OCTOBER 20, 2021

Secretary	President
ATTEST:	APPROVED:
	to adjourn the Work Session at 5:54 P.M. by Mr. Groneman, enry and carried unanimously.
CITY OF KANSAS CITY	<i>'</i>
STATE OF KANSAS)) SS



2022 Fuel & Purchase Power Budget Workshop

October 20, 2021



Fuel & Purchase Power Methodology

- Dispatch to Price model
 - Produces a chronological hourly calculation for the economic dispatch of resources
 - Resource dispatch / production is independent of load / system demand
- Load Data
- Resource Data



Load Requirement

- Load forecast
 - Historical monthly billing data
 - Current / Long term Trends
 - Weather Data / GDP / Number of Customers
 - Correlate / Normalize data for an average weather year
 - Known customer changes
 - Total energy needs from BPU system (Customers, BPU depts., system losses, UG, Nearman Participants, Borderline)
 - Annual peak requirement



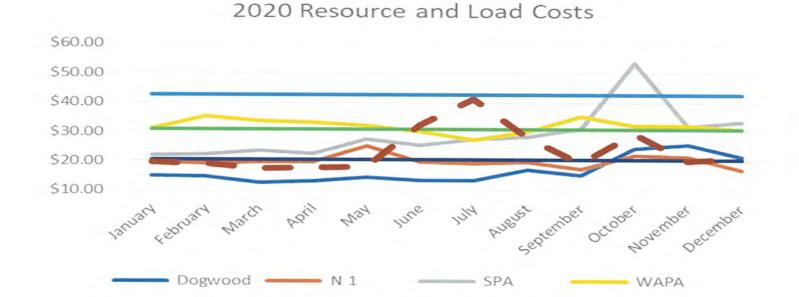
BPU Resource Data

- Examples of Types of BPU Resource Data
 - Generation plants
 - · Maximum / minimum capacity
 - · Usage must run vs. economic dispatch
 - Fuel type / price forecast index
 - · Heat rate / curve
 - · Scheduled maintenance outages
 - · Forced outage rates
 - · Fixed and Variable Operating costs
 - · Start costs / minimum run times
 - Purchase Power Agreements
 - Capacity costs / energy price
 - · Energy patterns (wind, hydro, other contractual scheduling requirements)
 - · Transmission costs
 - Market Prices
 - On Peak
 - Off Peak



Resource and Market Cost

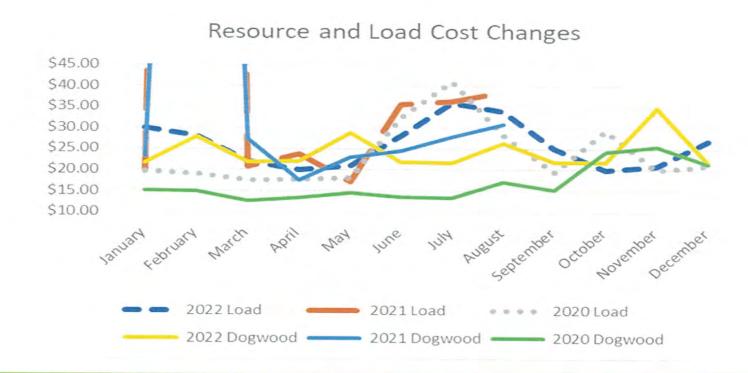
Smoky



Alexander — Cimarron



Forecasted Resource and Market Cost





2022 Considerations / Impacts

Natural Gas Prices

- Henry Hub gas prices averaged \$2.11 in 2020 and \$3.77 in 2021, up 79%.
- Gas prices are expected to average approximately \$3.60 in 2022

SPP Integrated Market

- Market prices are up approximately 243% over the first nine months of 2020 with an average LMP of \$75.82
- Excluding the February weather event market prices are up approximately 20% with an average LMP of \$26.62
- Average LMP is expected to be approximately \$26.00 in 2022
- Wind is expected to continue to be the predominant fuel source in 2022. Coal output will likely be similar to 2021 due to higher natural gas pricing

Dogwood production

- Expecting production volumes to be about 1% lower in 2022 compared to 2021 estimated actuals and about 9% lower than the 2021 budget.
- Although output is expected to decrease margins are expected to improve. Higher gas prices and increasing wind deployment will continue to weigh on output but likely creates more pricing volatility

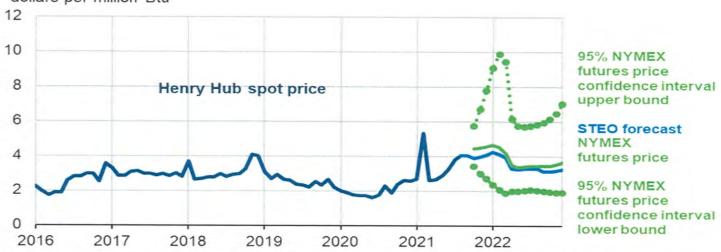
· Wind energy production

- SPP is expected to have over 34,000 MWs of wind resources as of the end of 2022, a growth of 26% over a 24 month period.
- SPP set a wind penetration record of 84% of load, far higher than any other RTO. 43% of Kansas' generation comes from wind, second only to lowa.
- In 2020 wind energy accounted for over 31% of all generation in SPP, displacing coal as the predominant fuel source in SPP.
- Negative congestion remains an area of concern with wind resources in particular due to location and timing of generation



Natural Gas Pricing

Henry Hub natural gas price and NYMEX confidence intervals dollars per million Btu



Note: Confidence interval derived from options market information for the five trading days ending Sep 2, 2021. Intervals not calculated for months with sparse trading in near-the-money options contracts.

Sources: U.S. Energy Information Administration, Short-Term Energy Outlook, September 2021, CME Group, and Refinitiv an LSEG Business





2022 Forecast

SPP Purchase Power Energy

- Purchase Power Energy accounts for all the energy sales as well as all load purchases
- The most volatile of any of the Purchase Power accounts as it is highly dependent on numerous variables
- Daily expenses fall within the Purchase Power Energy account while daily revenue is moved to wholesale revenue
- In 2022 the forecast is that Purchase Power expenses will exceed its share of the wholesale revenue figure by approximately \$860,000
- Purchase Power Energy is expected to climb by approximately \$2.8 million due to higher overall market pricing

Purchase Power Renewables

- Purchase Power Renewables account for the contracted purchase power agreements of the renewable fleet
- Expect a budget decrease of approximately 4% or \$1.1 million, primarily due to savings associated with Smoky Hills wind

Purchase Power Capacity

- Purchase Power Capacity accounts for the capacity payments associated with a portion of our purchase power agreements
- Expect that budget to essentially remain flat as no changes have been announced on those accounts that have the ability to modify terms

Purchase Power Transmission

- Purchase Power Transmission is the cost of SPP transmission to serve load
- As of January 1st 2020 BPU became a transmission customer owner within SPP which provides for greater transmission funding flexibility while also lowering the overall budget by approximately 25% compared to previous years
- Expect a budget decrease of approximately 7% or \$480,000



2022 Forecast

- Renewable Energy Certificates
 - Expect a budget decrease of \$300,000 due to stronger market conditions for REC sales
 - Seeing sustained pricing in the \$2.00 \$4.00 per REC range
- Other Purchase Power
 - These are expenses associated with SPP operations, MRO compliance, and other service providers
 - Expect a budget decrease of 46% or \$120,000 as we have seen a reduction in certain fees.
- Total Purchase Power budget is expected to climb by 1.6% in 2022
- Purchase Power activities fall within the Energy Rate Component and therefore do not materially impact the cash position in the longer-term





Notes:

SPP - 14 state region from northern Texas to Canada

Has about 95GW of Generation with Nat Gas making up 39%, Coal 24%, Wind 29%, Hydro 4%, Nuclear 2%, Fuel Oil 2%, Solar 0.2%

SPP has 92GW of Generation in the Queue with approx. 40GW Wind, 36GW Solar, 9GW Storage, and 5GW Gas

SPP added approximately 4,800MW of Wind in 2020 and had 390MW of gas and oil retirements

SPP has 27GW of wind installed and has 11.6GW of unbuilt with signed interconnection agreements.

SPP only has 235MW of solar but 36GW in the Interconnection Queue

Since 2012 SPP has the highest buildout of any RTO at 84% of all new generation being renewables, California was 2^{nd} at 70%.

Kansas had 6,900 MW of installed wind at the end of 2020 and expected to bring 1,027 MWs online during the current calendar year or an increase of 15%.

Approval of Minutes Regular Session 10-20-21 Agenda Item #V

REGULAR SESSION - WEDNESDAY, OCTOBER 20, 2021

STATE OF KANSAS)
) SS
CITY OF KANSAS CITY)

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Also on teleconference: William Johnson, General Manager; Angela Lawson, Deputy Chief Counsel; Lori Austin, Chief Financial Officer/Chief Administrative Officer; Jeremy Ash, Executive Director Electric Operations; Johnetta Hinson, Executive Director Customer Service; Steve Green, Executive Director Water Operations; Jerry Ohmes, Executive Director Electric Supply; Dong Quach, Executive Director Electric Production; David Mehlhaff, Chief Communications Officer; Andrew Ferris, Director Electric Supply Planning; Glen Brendel, Director Electric Production Operations/ Maintenance; Dennis Dumovich, Director of Human Resources; Robert Kamp, IT Project Manager; and Patrice Townsend, Director Utility Services.

A tape of this meeting is on file at the Board of Public Utilities.

Mr. Milan called the Board Meeting to order at 6:00 P.M. He welcomed all that were listening to or viewing the meeting. He stated that the Board felt it was necessary to offer the use of technology for staff as well as for the general public. Those wishing to offer comments during the Public Comments section could click on the raised hand feature at the bottom of the application or window or press Star 9 and be connected by phone. As always, the public could email or call the BPU with any concerns. The agenda could be found on the BPU website. If they were using Zoom, it would appear on their screen. Mr. Milan introduced himself and the other Board Members along with the General Manager, and Legal Counsel.

Roll call was taken and all Board Members were present via teleconference.

Item #3 – Approval of Agenda

A motion was made to approve the Agenda by Ms. Gonzales, seconded by Mr. Groneman, and unanimously carried.

Item #4 – Approval of Work Session Minutes of October 6, 2021

A motion was made to approve the minutes of the Work Session of October 6, 2021 by Mr. Bryant, seconded by Mr. Eidson, and unanimously carried.

REGULAR SESSION - WEDNESDAY, OCTOBER 20, 2021

STATE OF KANSAS)	
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<u>Item #5 – Approval of Regular Session Minutes of October 6, 2021</u>

Ms. Mulvany Henry requested that it be added for the record, that the October 6, 2021 minutes reflected Mr. Johnson's answer that the merit increases given in 2020 were not retroactive to the beginning of the year. He clarified on October 7, 2021, that the merit increases were retro-active to July 1, 2020.

Ms. Lawson explained the minutes would not reflect what happened after the meeting and that Ms. Mulvany Henry's comments would be included in the minutes for this meeting.

A motion was made to approve the minutes of the Regular Session of October 6, 2021 by Mr. Bryant, seconded by Ms. Gonzales, and unanimously carried.

Item #6- Public Comments

Mr. William Johnson, General Manager, asked Mr. Robert Kamp, IT Project Manager, if there were any visitors wishing to speak.

Mr. Kamp said that no one had their hand raised via teleconference.

Item #7 – General Manager / Staff Reports

- i. *KERA Program Update*: Ms. Patrice Townsend, Director Utility Services, updated the Board on the application assistance and statistics for the KERA program. The Kansas City Kansas Public Libraries and the Kansas City Kansas Community College (KCKCC) were assisting, with the use of their computers, to help some customers with the application process.
 - Mr. Johnson, Ms. Townsend and Ms. Hinson answered questions from the Board.
 - Mr. Mehlhaff gave a report on the resources that were being used to get the word out on the ending of the moratorium.
- ii. *KCKCC Economic Development Application:* Ms. Townsend explained that the Board had received for review, the modified request for \$250,000 from the KCKCC for their Economic Development Fund, which included the application and financial statements. (see attached).

REGULAR SESSION - WEDNESDAY, OCTOBER 20, 2021

STATE OF KANSAS)) SS CITY OF KANSAS CITY)

Mr. Johnson and Ms. Townsend answered questions from the Board.

iii. *Electric Production Quarterly Report*: Mr. Glen Brendel, Director Electric Production Operations/ Maintenance, gave the Board an update on Electric Production and progress made with the use of the Maximo system. (see attached).

Mr. Johnson and Mr. Brendel addressed comments and questions from the Board.

iv. *Miscellaneous Comments:* Mr. Johnson said that he had emailed the Board to arrange an Executive Session.

Mr. Jeremy Ash, Executive Director Electric Operations, reported on the BPU presence at the International Linemen's Rodeo that had been held the previous weekend. There are teams from Germany, Jamaica, South America, as well as other countries.

He said BPU had a Journeymen's team that included, Eric Ferguson, Jake Janes, and Trenton Overton. They also had two apprentices compete, Tom Wombwell and Joshua Cook.

The BPU Journeymen's team finished 4th Place overall in the Municipal Division. Mr. Ash expressed his appreciation for the support given to the teams to have the opportunity to participate.

He also added that Mike Fergus had been invited to be on the Board for the International Linemen's Rodeo.

Mr. Ash addressed comments from the Board.

Mr. Johnson said that he would be reaching out with possible dates for the budget retreat.

He also said that they were still working on putting information together regarding staffing to answer an earlier question from the Board.

REGULAR SESSION – WEDNESDAY, OCTOBER 20, 2021

STATE OF KANSAS)	
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Item #8 – Board Comments

Mr. Eidson thanked Mr. Ferris and Mr. Brendel for their presentations. He also congratulated the linemen on their great work at the rodeo.

Mr. Groneman also thanked the presenters for their informative presentations. He also congratulated those who participated in the rodeo.

Mr. Bryant expressed his appreciation for the visual exhibits given by the presenters. He also spoke about the steady successes in the use of Maximo. He also wanted to congratulate Mike Fergus for being accepted to the Linemen's Rodeo Board.

Ms. Gonzales congratulated Mr. Johnson for his recognition in Ingram's Magazine. She also congratulated Mr. Paul Crocker for the Meritorious Service Award he received from the Kansas Section American Water Works Association (KsAWWA).

Ms. Mulvany Henry said that in answer to a question on chat asking about the contract, Mr. Johnson said that he had sent an email to the Board to schedule an Executive Session.

Mr. Milan said he was sorry to miss the rodeo. He also spoke of the valuable information presented by the staff.

Item #9 - Adjourn

A motion was made to adjourn the Regular Session at 7:11 P.M. by Ms. Gonzales, seconded by Mr. Bryant, and unanimously carried.

ATTEST:	APPROVED:	
Secretary	President	
Secretary	riesiuciii	



Modified Request for Economic Development Assistance Relating to The Kansas City Kansas Community College Foundation Downtown Community Education Center 6th & 7th Street and State Avenue to Nebraska Avenue Kansas City Kansas, 66101

Funding Request will be Utilized for Construction and Capital Expenses in the construction of A New Center anchored in the Downtown Community

October 20, 2021



Index	Section
General Manager's Recommendation	1
Director of Utility Services Evaluation	2
Report	
Equal Opportunity Employer	
Project's Electric and/or Water Revenue Forecasts	
Economic Development Assistance Received from other Agencies	
Business Description	
Engineering Load Estimates	
Financial Statements. Records, Etc.	
New or Expanding Business for Community and Monetary Amount of Improvements	
Number, Nature and Type of New Jobs, Projected Salaries, Recruitment Plan for Affirmative Action Hiring for KCK Labor Market	
Residential Development Questionnaire	
Staff Recommendation	
Applicant's Request Letter	3
Residential Development Questionnaire	5



Section 1

General Manager's Recommendation





TO: President and Members of the Board of Directors

FROM: William A. Johnson

DATE: October 18, 2021

SUBJECT: Economic Development Assistance Request- KCKCC

Included with your packet is a request for economic development assistance from the Kansas City Kansas Community College for the construction of a downtown college campus along with a community healthcare facility and Community America Bank.

Hopefully, when developed, this will be a new, all electric campus located in downtown Kansas City, Kansas along State Avenue between 6th and 7th Street to the south and Nebraska to the north.

Staff recommends approval of the Economic Development Fund assistance as requested by the developer.

I will request that the Board approve the \$250,000 request for FY2021 in the form of a grant, in-kind support, or a combination of the two, **contingent upon them being all electric**. I would also ask the Board to consider either allocating the funds to the project as a whole or allocating a percentage of the request for the separate buildings being constructed. I am asking the Board to clarify that this assistance will cover the healthcare facility and bank.

Dr. Greg Mosier and Mary Spangler presented their project to the Board during a board work session on February 17th. I will ask them to come back again to provide an update in the near future.

Patrice Townsend will be presenting this request at the Board meeting on October 18, 2021. We will request that the Board consider this request and be prepared to vote on it during our November 3rd meeting.

Please let me know if you have any questions.

Thank you

WAJ



Section 2

Director of Utility Services Evaluation





TO: William Johnson, General Manager

FROM: Patrice Townsend

DATE: October 20, 2021

SUBJECT: Kansas City Kansas Community College

Economic Development Funding

Request for Construction and Capital Expenses in the construction of A New Vibrant Center anchored in the Downtown Community

REPORT

Ms. Mary Hurla Spangler, Executive Director, Kansas City Kansas Community College (KCKCC) Foundation has submitted this modified request for economic development assistance for community support funding for \$250,000. A gift of this size can take any form that is mutually beneficial to both the Kansas City BPU and the collaborative Downtown Community Education, Health and Wellness Center. A combination of cash and in-kind support requested can be determined in 2022 and beyond.

The funding will assist with the construction and capital expenses in the construction of a new vibrant center anchored in the Downtown Community. KCKCC welcome further discussions on the particulars of the KCBPU's involvement in this important economic, educational and societal development project.

The Center will become a shared home using an Ownership Equity Model with KCKCC and other nonprofit agencies partners. The property ownership will model as a Commercial Ownership Association (COA). Working collaboratively with Kansas City Kansas Public Schools, the University of Kansas, the YMCA of Greater Kansas City, Wyandot Behavioral Health Network, and Swope Health, KCKCC plans to build a collaborative and comprehensive Community Education Center that meets the holistic needs of those living in the KCK's urban core.

The current area is a blighted, largely abandoned downtown block and this project will have significant impact on the immediate and surrounding neighborhood by removing blight and replacing it with a new Educational Center, see exhibit A



This 130,000 square-foot Community Education Center will be shared by following nonprofit agency partners.

The square-footage breakdown is as follows:

YMCA	15,500
Wyandot Behavioral Health Network	15,500
Swope Health	15,550
Community America Credit Union	5,250
Future Partner	5,240

Within the new center, utilities will be metered separately and charged directly to the partner occupying the specific space. Where applicable, common services, such as security and maintenance will be shared among the partners.

This is a large-scale project that has support from many community stakeholders, see exhibit B, Supporting Letters.

The KCKCC has committed \$10 million towards this project. Also, other economic development funds have been requested from other agencies, such as Unified Government, State, etc. Request to the Unified Government has been made, along with three other competitive public grants (federal and state) are currently pending.

Private philanthropy will play the main role in funding this project at the \$35 million level. To date, \$31,918,100 is either in-hand or committed to the project.

Staff recommends the modified request amount of \$250,000 a combination of cash and in-kind services (determined at the time of construction). This can be determined in 2022 and beyond, as approved by the KCBPU Board members, to assist with the construction and capital expenses in the construction of the new downtown educational center.

It has not been determined if this building will be installing electric heating equipment or heat pumps. We agree this project will have significant and visible impact in this area and the

physical transformation of the urban core's landscape will be remarkable and a significant improvement to the current blight and neglect.



KCKCC has the following current locations:

7250 State Avenue - Main Campus

6565 State Avenue-Technical Education Center

6736 State Avenue- Auto Collision Repair and Auto Technology Center

6840 State Avenue - Fire Science Building

EQUAL OPPORTUNITY EMPLOYER

Kansas City Kansas Community College is as an equal opportunity employer as stated in the Business Development Questionnaire. Equal Opportunity Employers statement, see exhibit D.

ELECTRIC AND WATER REVENUE FORECAST: Provided by KCKCC

The estimated electric and water annual revenues to BPU for 130,000 sq. ft. were provided by the KCKCC as estimates for the Downtown Community Educational Center, within this project for general usage are:

Estimated Electric annually

\$227,313.00

Estimated Water includes (sewer and storm)

\$31,000.00

Total estimated electric and water annual revenue is \$258,312.00 (before taxes and PILOT)

KCKCC has stated that it has not been decided if the building will be using all electric heating equipment in the form of heat pump, electric furnace and/or electric hot water tanks.

2020 Electric and Water Loads for Main Campus

Following are the actual 2020 load and revenue provided by KCBPU Accounting, for the KCKCC Main campus Building at 7250 State Avenue at roughly 412,000 square feet:

Electric:

5,459,097 kWh

2,016 Peak kW

Revenue:

\$702,17.00

Water:

6,611 CCF

Revenue:

\$24,841.00

TOTAL 2020 Electric & Water Revenue:

\$727,012.00



ECONOMIC DEVELOPMENT ASSISTANCE RECEIVED FROM OTHER AGENCIES

At this time the applicant states that any economic development assistance from the Unified Government or any other agencies are pending. Total anticipated fundraising \$70,000,000.

In-Hand or	Committed/Projected: 46% of \$70M goal	
------------	--	--

July of the State	
KCKCC	\$10.000,000
Sunderland Foundation	\$10,000,000
Community America Credit Union	\$3,000,000
Private Philanthropy-Alumni / Individuals	\$1,720,600
State of Kansas (Community Service Tax Credits)	\$197,500
Community Project Funds: Representative Davids -	
Projected late Fall 2021	\$2,000,000
Federal EDA – Projected February 2022	\$5,000,000

TOTAL \$31,918,100

BUSINESS DESCRIPTION

Founded in 1912 in the heart of downtown Wyandotte County, Kansas, Kansas City Kansas Community College (KCKCC) has served its community as an economic engine and educational hub for nearly 100 years. Serving over 9,000 students annually, the College's mission is to Inspire Individuals and Enrich Our Community One Student at a Time.

ENGINEERING LOAD ESTIMATES

The following are estimates based on preliminary assumptions for the purpose of this proposal and are not exact quotes for the electrical and water infrastructure services.

Estimated costs to extend the electric system and water mains for new construction of the KCKCC Educational Center:

ELECTRIC:

(KCBPU Electrical Engineering)

KCBPU Engineering load estimates are not available at this point in the process of the project.



WATER: (KCBPU Water Engineering):

The estimated water costs range from \$88,409 to \$147,839 depending on the service sizes for the new building. These costs also include "saw off charges" for the old service and a System Development Fee Credit.

Total Estimated Water Charges: \$88,409 to \$147,839

FINANCIAL STATEMENTS, RECORDS, ETC.

Submitted under separate cover.

NEW OR EXPANDING BUSINESS FOR THE COMMUNITY AND MONETARY AMOUNT OF IMPROVEMENT

As stated earlier the new 130,000 square-foot Kansas City Kansas Community College Downtown Educational Center will be shared by nonprofit agency partners. KCKCC is collaborating with select organizations and community service providers to help ensure the most vulnerable residents succeed and to meet the holistic needs of those living in KCK urban core.

Without education individuals living in and around downtown KCK will continue to lack the requisite skillsets to acquire the high-wage and high-demand employment opportunities that are available on a daily basis. Without education and social support services, people living in the urban core will continue to live in generational poverty. This project has much support from the community and, on a local and sate level.

The planned estimated value is \$70,000,000 for the center.

Additional annual Revenue for the community, based on the KCKCC estimated utility forecasts;

PILOT at 11.9% on and \$30,709.00 water sales:

Sales taxes @ 8.9525% electric \$23,112.00 and water sales:

Total Annual Additional Revenue to the Community: \$58,821.00



NUMBER, NATURE AND TYPE OF NEW JOBS, PROJECTED SALARIES, RECRUITMENT FOR AFFIRMATIVE ACTION HIRING FROM KCK LABOR MARKET

KCKCC has included their hiring Policy 5.20 that ensure a fair and equitable recruiting and hiring process that results in the hiring of highly qualified individuals., see exhibit C.

BUSINESS DEVELOPMENT QUESTIONNAIRE

The Commercial Development Questionnaire follows this report.

Address of Record: KCKCC Foundation

Downtown Educational Center

7250 State Avenue

Kansas City, Kansas 66112

Mary Spangler, Executive Director

913-288-7161

STAFF RECOMMENDATION

Staff recommends the following:

- Staff recommends the modified request amount of \$250,000 a combination of cash and in-kind services (determined at the time of construction). And can be determined in 2022 and beyond, as approved by the KCBPU Board members, to assist with the construction and capital expenses in the construction of the new downtown educational center.
- The project has not committed to being constructed with all-electric HVAC equipment.
- 3) BPU estimated installed water system cost of: \$88,409 \$147,839
- 4) All other provisions of BPU Policies and Practices apply.



Section 3

Applicant's Request Letter

Kansas City Kansas Community College Economic Development Funding Request for Construction and Capital Expenses in the construction of A New Center anchored in the Downtown Community





September 15, 2021

Members of the Kansas City Board of Public Utilities:

Please accept this **modified** request to the Kansas City BPU for Community Support of an important economic development project, as outlined in the Resolution #5107 Economic Development Fund.

What is the amount of the current request? \$250,000

When is the Board's consideration requested? Fall 2021

What is the amount of the original request? \$3,000,000

A gift of this size can take any form that is mutually beneficial to both the Kansas City BPU and the collaborative Downtown Community Education, Health and Wellness Center. A combination of cash and in-kind support is requested and can be negotiated over time in 2022 and beyond.

How will this project create a talent pipeline for Kansas City BPU?

Once the workforce training programs are moved to the new downtown location, then classroom space will be freed up at the college's Technical Education Center at 65th & State Avenue to begin a linemen training program. Adjacent green space can be utilized as a pole yard. The college has had preliminary discussions with Mr. Jeremy Ash, Executive Director of Electrical Operations, and welcomes the opportunity to begin planning this career pathway in earnest when it is deemed appropriate by the Kansas City BPU.

What is the projected annual amount the new Center will pay for electricity and water?

Total facility square footage is 130,000 ft.². No partner submitted information about equipment that utilizes high water demand.

KCKCC Educational Stack: Three floors, approximately 16,500 square-foot each, outfitted with normal student services and classroom setups. There will be approximately 4 computer labs (20 stations in each lab) that will require additional draw. One science room will require a ventilation hood and likely require a ceramic kiln. Everything else is pretty normal. Adjacent to EDU Stack is approx. 5,000 ft.² Atrium, no non-typical needs.

KCKCC Commercial Construction Technology Lab:

Equipment	Supply Needs	Quantity	
Dust Collector	60A 460V 3ph (MAY NEED BIGGER	1	
Shaper	20A 115V 1ph	6	
Power Miter	15A 115V 1ph	2	
Table Saw	20A 250V 1ph	2	

Table Saw	30A 250V 1ph	2
Lathe	15A 120V 1ph	2
Drill Press	30A 250V 3ph	2
Jointer	20A 250V 1ph	2
Widebelt Sander	40A 250V 3ph	2
Band Saw	30A 250V 3ph	2
Molding Cutter	120	2
Surfacer	30A 250V 3ph	2
Radial Arm	30A 250V 3ph	2
CNC Router	20A 250V 3ph	2
Work Benches with electrical	20A 115v 1ph - 4 plug Rec.	18

KCKCC Automation Engineering Technology Lab: high level estimate for the AET program power needs is 480v, 3 phase power with 1,200 amp service. This is based on the information we have and is our current best guess.

YMCA: 15,500 ft.2. Typical gym set-up with no significant equipment that requires high demand. 15,500 ft.2

Wyandot Behavioral Health Network: 15,500 ft.² Normal office and conference rooms. No significant equipment that requires high demand. 15,500 ft.²

Swope Health: 15,500 ft.2

~7 w/sf

Medical bldg (gas heat)

125 kVA utility transformer

400 amp service at 208/3phase

~18 w/sf

Medical bldg. (elec heat)

300 kVA utility transformer

800 amp service at 208/3 phase or

400 amp at 480/3 phase

Community America Credit Union: 5250 ft.² Normal electrical usage.

Other critical economic development factors:

- Current area is a blighted, largely abandoned downtown block generating no economic benefit or vitality.
- Project represents a significant reinvestment in the urban core.
- Center will be a catalyst for fully functioning offices, meeting spaces, and the direct provision of services will begin utilizing electricity and water.
- Utilities will be metered separately and charged directly to the partner occupying the specific space.

When will a final proposed design that provides an accurate depiction of electric and water usage requirements?

2nd quarter 2022

Will the college increase the mill levy because of this new construction project?

No

When will the Kansas City BPU realize a return on this economic development investment?

2023 through Construction utility usage and fall 2024 facility becomes fully operational.

What is current progress on the fundraising campaign?

In-Hand or Committed/Projected:	46% of \$70M goal
KCKCC	10,000,000
Sunderland Foundation	10,000,000
Community America Credit Union	3,000,000
Private Philanthropy-Alumni / Individuals	1,720,600
State of Kansas (Community Service Tax Credits)	197,500
Community Project Funds: Representative Davids –	
Projected late Fall 2021	2,000,000
Federal EDA – Projected February 2022	5,000,000
TOTAL	31,918,100

Thank you for your consideration of this important request.

If you have any questions, updates and/or if additional information is requested, please contact:

Mary Hurla Spangler Executive Director KCKCC Foundation mspangler@kckcc.edu 913-288-7161



Section 4

Financial Information Pro-Forma Development Costs (Submitted Under Separate Cover)



Section 5

Business Development Questionnaire



BOARD OF PUBLIC UTILITIES 540 MINNESOTA AVENUE KANSAS CITY, KANSAS UTILITY SERVICES DEPARTMENT (913) 573-9014 (913) 573-9921 fax

APPLICATION FOR ECONOMIC DEVELOPMENT FUND BUSINESS DEVELOPMENT (RESOLUTION # 5107)

Your assistance in completing this questionnaire will assist BPU in reviewing your request for economic development assistance.

Company Name: KCKCC Foundation

Address/Zip: 7250 State Avenue Kansas City, KS 66112

Phone Number: 913-288-7161

CEO/Owner/Manager's Name: Mary Hurla Spangler

Title: Executive Director

Names the three largest stockholders, partners or principals:

The Kansas City Kansas community 9,000 students served annually and 21,454 alumni who reside in Wyandotte County 709 faculty and staff

List current locations within the City of Kansas City, Kansas:

7250 State Avenue - Main Campus

6565 State Avenue - Technical Education Center

6736 State Avenue - Auto Collision Repair and Auto Technology Center

6840 State Avenue - Fire Science Building

Describe proposed expansion program (if applicable):

As part of the College's Centennial in 2023, a bold vision has been charted to develop a new,129,893 square-foot Downtown Community Education Center. The Center will become a shared home using an Ownership Equity Model with KCKCC and four other nonprofit partners: the YMCA of Greater Kansas City, the University of Kansas (KU), Wyandot Behavioral Health Network, and Swope Health. The effort will return the College to its roots, placing the Center where those most in need can be served.

Estimated New Electric Requirement (Monthly Maximum): Capacity-KW See attached UTILITIES statement.
Energy-KWH See attached UTILITIES statement.
Number of Shifts per day 2
Workdays per week 6
Estimated New Water Requirement (Monthly Maximum): Gallons See attached UTILITIES statement.
Please attach your engineer's statement on requirements.
Employment Information:
 Number of full-time employees six (6) months ago: 417 Number of current full-time employees: 426 Percent of employees who are Wyandotte County Residents: 34% Estimated number of new full-time employees: 48 Estimated date of increased employment: 2023-24
Operation and Building Information:
 Number of work shifts per day in operation: 2 Number of work days in normal work week: 6 Normal hours of operation in normal work week: 96 Is your facility heated with: Gas ✓ Electric Equipment ✓ Do you have a requirement for process energy (y/n): O Yes O No Is your process energy gas or electric? What is your facility's size in square feet: 129,893
I GENERAL
1. Business Organization
O Corporation O Partnership O Family Business O Sole Proprietorship O Non-Profit Corporation O Government
2. Year established? 1923-Coll / 1977-Fdn

2

3	What is your primary type of business? (Please select one or more of the fields listed below).				
	☐ Construction ☐ Finance ☐ Manufacturing ☐ Real Estate ☐ Retail ☑ Non-for-Profit ☐ Government	☐ Service ☐ Technology ☐ Transportation ☐ Wholesale ☐ Other (please s ─ Workforce training in Technology+Automa	Commercial Co		
4.	. What is your principal market area? the following categories. The total o				
	City 100 % Trade Area % State % National % International %				
5.	What specific product or service doe Education (pre-college to associate level de development.	•		force	
6.	Is your firm minority owned?		O Yes	O No	
7.	Is your firm an equal opportunity emp	loyer?	Yes	O No	
8.	Is your firm locally owned?		Yes	O No	
	If not, where are your corporate h	eadquarters loca	ted? [']		
9.	Will you own this facility?		• Yes	O No	
10	.Do you have multiple locations?		• Yes	O No	
	If yes, where? 7250 State Avenue - Mai 6565 State Avenue - Tec 6736 State Avenue - Auto 6840 State Avenue - Fire	hnical Education Cente Collision Repair and		Center	
	II LA	BOR			
1.	How many employees do you have?	500-999			

2	2. Of your total, how many part-time employees do you have? (Part-time employment is 20 hours or less per week) 292
3	. What is the average annual salary of your employees? \$ 61,000
	Business Services
	III LOCATION
1	. What are your primary reasons for locating or expanding your business in KCKs? Rank your top four reasons: 1 - Very Important 2 - Important 3 - Somewhat Important 4 - Not Important
	Family ties Area labor cost Labor supply Quality of life Proximity to market Utility costs (electric, water, and gas) Financial incentives (loans or tax abatement) Availability of land Availability of raw materials Educational resources Profit potential of area Other (please specify) driving educational, economic and social mobility
	IV HISTORY
1.	Have you expanded your business facilities within the past three years? O Yes O No
2.	If yes, did you expand at: ☐ the same location ☐ a new location
3.	If the expansion was at a new location, did the old location remain an operative part of your business? O Yes O No

4.	Have you reduced your business operation in the last three years? O Yes O No			
5.	If yes, what was the Market decline Increased com Increased proc	petition luction costs	duction?	
6.	What changes is y	our business planni	ng for the next 2-3 y Change	
	Mix of goods and s Expand facility Relocation Add employees Reduce number of Change production Add product line Other (please spec	employees technology ify) Two major expansion Construction Techno	Onange O O O O O O O O O O O O O O O O O O	ering, meeting MARC
Ple	ease submit:			
	Your letter requesti BPU Resolution # 5 request.	ng economic develo 107 Economic Dev	pment assistance. elopment Fund whe	Please refer to n addressing your
2 Note: Taxability of these funds are on a company-by-company basis, it will be your responsibility to determine if receiving these funds are taxable for your company.				
Name (Print) Mary Hurla Spangler Title Executive Director				
Sigi	nature Mary Ho	ula Spangler	Date	May 14, 2021
	V			



EXHIBITS



EXHIBIT A

ELEVATIONS & SITE PLANS



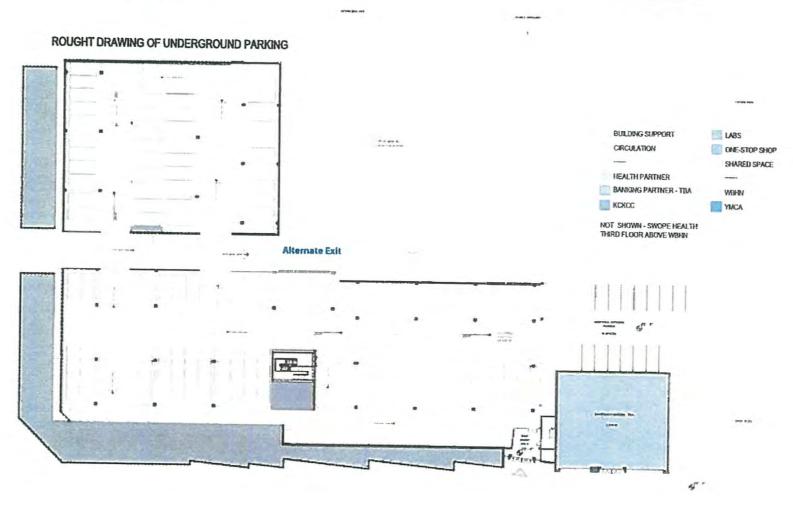
DOWNTOWN COMMUNITY EDUCATION CENTER







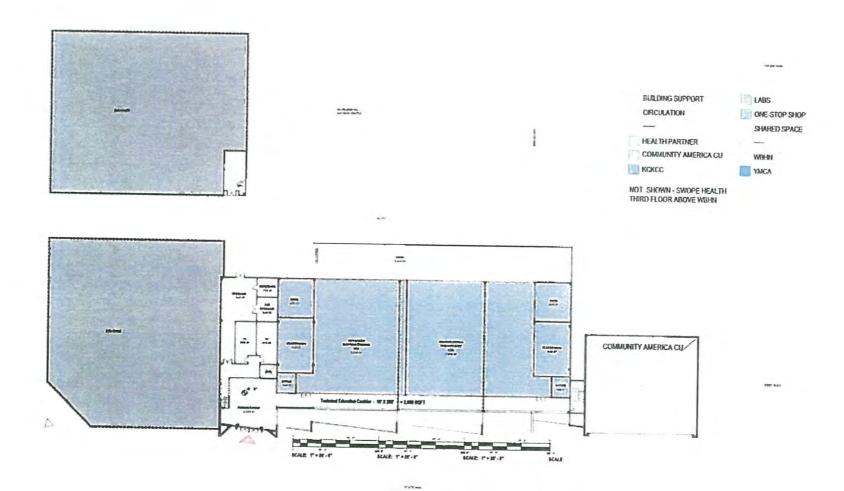
DRAFT







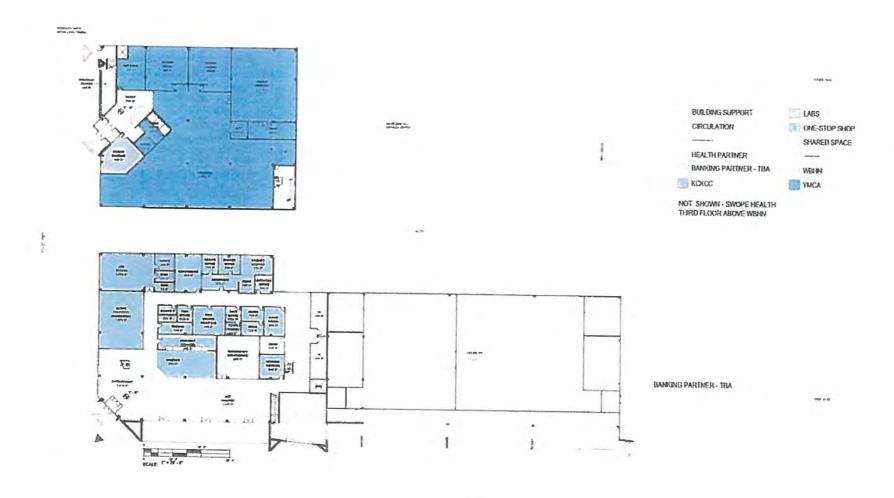
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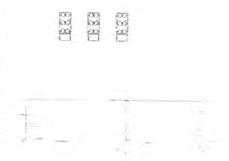






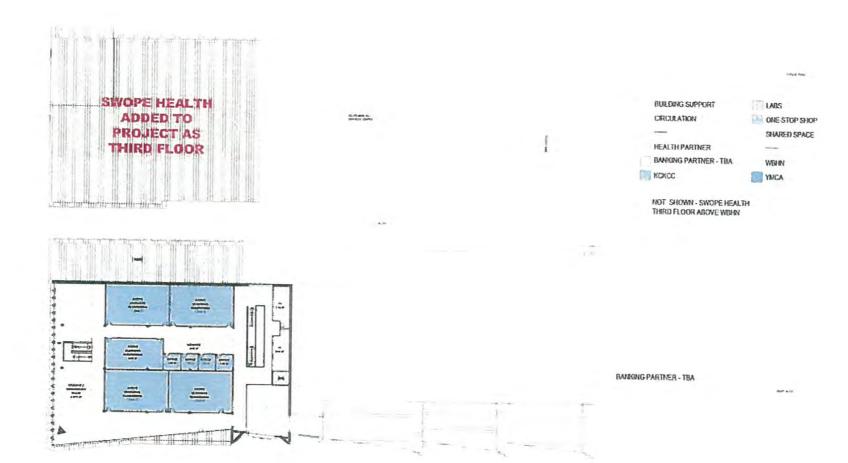






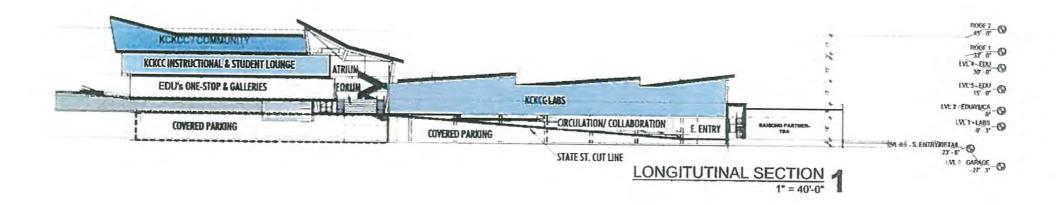
BANKING PARTNER - TBA

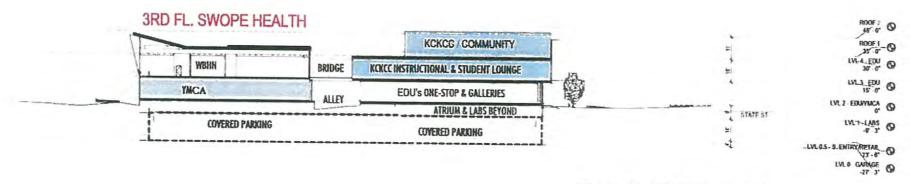




DRAFT

DRAFT





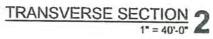








EXHIBIT B

SUPPORTING LETTERS

DR. VALDENIA C. WINN
REPRESENTATIVE 34TH DISTRICT
PO BOX 12327
KANSAS CITY, KS 66112

<u>CAPITOL</u>

300 SW 10TH AVE RM 561 W
TOPEKA KS 66612
PHONE (785) 296-7365
Email valuation winnighouse ke gov



TOPEKA

HOUSE OF REPRESENTATIVES

April 19, 2021

Dustin Gale, Program Manager CSP Program Manager Kansas Department of Commerce 1000 SW Jackson St., Suite 100 Topeka, Kansas 66612-1354

Dear Mr. Gale:

I am Valdenia C. Winn, Ph.D., 34th District Representative, Kansas House of Representative and a member of the faculty at Kansas City Kansas Community College for over forty-five years. I proudly submit this letter of support for the Kansas City Kansas Community College's new Downtown Community Education Center in Kansas City, Kansas. I fully support its request for community service tax credits from the Kansas Department of Commerce.

The Kansas City Kansas Community College has served its community as an economic engine and educational hub for nearly 100 years. As part of the College's Centennial in 2023, KCKCC has charted a bold vision to develop a comprehensive Downtown Community Education Center. The new 114,387 square-foot Downtown Community Education Center will serve as an anchor institution for Kansas City, Kansas for generations to come. Designed to provide multiple levels of educational opportunities and wrap-around services that help develop the "whole person", the Downtown Community Educational Center will promote social and economic mobility for its residents, provide services that help dismantle barriers to education, and ultimately become a national model for future educational institutions across the country. Through strong partnerships with community organizations, business, and industry, the overarching goal of this project is to provide comprehensive education and services to prepare individuals from the urban core and surrounding communities to immediately obtain employment in high demand and high-wage occupations and to obtain advanced education. The College is committed to breaking the cycle of generational poverty, providing hope and opportunity, and to lift the entire community out from despair.

This endeavor is yet another critical investment in the community that will benefit all Kansans. Approval to receive Kansas Community Service Tax Credits will positively impact the Kansas City Kansas Community College's efforts to complete the new Downtown Community Education Center. I wholeheartedly support Kansas City Kansas Community College's efforts.

Thank you.

Rep. Valdenca C. Winn, PhD---District #34

Kansas House of Representatives

Kansas City, Kansas

COMMITTEE ASSIGNMENTS

RANKING DEMOCRAT
K-12 EDUCATION BUDGET COMMITTEE

MEMBER

HIGHER EDUCATION BUDGET
JOINT COMMITTEE ON ADMINISTRATIVE
RULES AND REGULATIONS
CAPITOL PRESERVATION COMMITTEE
WYANDOTTE COUNTY DELEGATION

OFFICE FOOM 134 E STATE CAPITOL BUILDING TOPEKA KANSAS 66612 [785] 296 7378 (785) 296-0103/FAX David.Haley @ senate ks gov

STATE OF KANSAS

CIVIC CENTER STATION
POST OFFICE BOX 171110
KANSAS CITY KANSAS 66117
(913) 321-3210 (913) 321-3110/FAX
SenHaley@aol.com



SENATE CHAMBER

DAVID B. HALEY

SENATOR

DISTRICT 4

WYANDOTTE COUNTY

April 6, 2021

Dustin Gale, Program Manager CSP Program Manager Kansas Department of Commerce 1000 SW Jackson St., Suite 100 Topeka, KS. 66612-1354

Mr. Gale:

I have been asked to offer a letter of support and cooperation for the Kansas City Kansas Community College's new Downtown Community Education Center in Kansas City, KS. I am genuinely pleased to do so. Community service tax credits from the Kansas Department of Commerce are a near necessary enhancement to the overall success of this vital project as State Senator for the Fourth District, I have long sought some KDOC support for KCK's downtown.

Kansas City Kansas' Community College has served and helped our community for almost a century and I am elated to see comprehensive development of this magnitude known as the Downtown Community Education Center. This will give many students the opportunity to garner multiple levels of education and will be an anchor institution for generations to come. This addition will provide hope and opportunity to break the cycle of generational poverty in Kansas City. I hope we at the State will help with current and future systems through the KDOC.

With the Unified Government of Wyandotte County and Kansas City as a proud neighbor of the new Center, the approval to receive Kansas Community Service Tax Credits will positively impact the Kansas City Kansas Community College's regional effort to complete the new Downtown Community Education Center and, again, I am supportive of their efforts.

Best,

David Haley

David Haley, J.D. (WY) Senator / Kansas

State of Kansas



Representative Tom Burroughs District 33

April 7, 2021

Dustin Gale, Program Manager CSP Program Manager Kansas Department of Commerce 1000 SW Jackson St., Suite 100 Topeka, KS 66612-1354

Dear Mr. Gale:

Serving Kansas City, KS through my leadership on the Unified Government Commission and as a member of the Kansas House., I am pleased to offer a letter of support and cooperation for the Kansas City Kansas Community College's new Downtown Community Education Center in Kansas City, KS. I submit this letter to support the request for community service tax credits from the Kansas Department of Commerce.

The Kansas City Kansas Community College has served its community as an economic engine and educational hub for nearly 100 years. As part of the College's Centennial in 2023, a bold vision has been charted to develop a comprehensive Downtown Community Education Center. The new 114,387 square-foot Downtown Community Education Center will serve as an anchor institution for Kansas City, KS for generations to come. Providing multiple levels of educational opportunities and wrap-around services that help develop the 'whole person', the Downtown Community Education Center will promote social and economic mobility for its residents, provide services that help dismantle barriers to education, and ultimately become a national model for future educational institutions across the country. Through strong partnerships with community organizations, business, and industry, the overarching goal of this project is to provide comprehensive education and services to prepare individuals from the urban core and surrounding communities to immediately obtain employment in high demand and highwage occupations or to obtain advanced education. The College is committed to breaking

the cycle of generational poverty, providing hope and opportunity, to lift an entire community out from despair.

This endeavor is yet another critical investment in the community, for the benefit of all Kansans. Approval to receive Kansas Community Service Tax Credits will positively impact the Kansas City Kansas Community College's efforts to complete the new Downtown Community Education Center. I support their efforts.

Sincerely,

Tom Burroughs

State Representative, District 33 Kansas House of Representatives



Unified Government of Wyandotte County/Kansas City, Kansas David Alvey, Mayor/CEO

March 30, 2021

Dustin Gale, Program Manager CSP Program Manager Kansas Department of Commerce 1000 SW Jackson St., Suite 100 Topeka, KS 66612-1354

Dear Mr. Gale:

Serving Kansas City, KS through my leadership on the Unified Government Commission, I am pleased to offer a letter of support and cooperation for the Kansas City Kansas Community College's new Downtown Community Education Center in Kansas City, KS. I submit this letter to support the request for community service tax credits from the Kansas Department of Commerce.

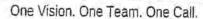
The Kansas City Kansas Community College has served its community as an economic engine and educational hub for nearly 100 years. As part of the College's Centennial in 2023, a bold vision has been charted to develop a comprehensive Downtown Community Education Center. The new 114,387 square-foot Downtown Community Education Center will serve as an anchor institution for Kansas City, KS for generations to come. Providing multiple levels of educational opportunities and wrap-around services that help develop the 'whole person', the Downtown Community Education Center will promote social and economic mobility for its residents, provide services that help dismantle barriers to education, and ultimately become a national model for future educational institutions across the country. Through strong partnerships with community organizations, business, and industry, the overarching goal of this project is to provide comprehensive education and services to prepare individuals from the urban core and surrounding communities to immediately obtain employment in high demand and high-wage occupations or to obtain advanced education. The College is committed to breaking the cycle of generational poverty, building personal wealth through education, and providing opportunities to those in our community in need of hope.

This endeavor is yet another critical investment our community, for the benefit of all Kansans. Approval to receive Kansas Community Service Tax Credits will positively impact the Kansas City Kansas Community College's efforts to complete the new Downtown Community Education Center. I respectfully ask the Kansas Department of Commerce to grant community service tax credits to the Kansas City, Kansas Community College.

Sincerely.

David Alvey CEO/Mayor

Unified Government of Wyandotte County/Kansas City, Kansas





April 12, 2021

1100 W Cambridge Cir Dr Suite 700 Kansas C ty Kansas 66163 (913) 627-9040 Office Dustin Gale CSP Program Manager Kansas Department of Commerce 1000 SW Jackson St., Suite 100 Topeka, KS 66612-1354

Ise com

Dear Mr. Gale:

Other Offices
Lawrence Kansas
Holton Kansas
Topeka Kansas
Kansas City M ssour
Springfield M ss. ur
Jefferson City M ss. 1

On behalf of the Kansas City Kansas Community College's Community TEC Advisory Committee employer supporter of Commercial Construction Technology for the Construction Technology and Building Engineering programs, I am pleased to offer a letter of support and cooperation for the Kansas City Kansas Community College's new Downtown Community Education Center in Kansas City, KS. I submit this letter to support the request for community service tax credits from the Kansas Department of Commerce.

As a Community Advisory group working closely with College leadership, we recognize the immense benefits of the new Center both for the College and the community at large. The College has served its community as an economic engine and educational hub for nearly 100 years. As part of the College's Centennial in 2023, a bold vision has been charted to develop a comprehensive Downtown Community Education Center. The new 114,387 square-foot Downtown Community Education Center will serve as an anchor institution for Kansas City, KS for generations to come. Providing multiple levels of educational opportunities and wrap-around services that help develop the 'whole person', the Downtown Community Education Center will promote social and economic mobility for its residents, provide services that help dismantle barriers to education, and ultimately become a national model for future educational institutions across the country. Through strong partnerships with community organizations, business, and industry, the overarching goal of this project is to provide comprehensive education and services to prepare individuals from the urban core and surrounding communities to immediately obtain employment in high demand and high-wage occupations or to obtain advanced education. The College is committed to breaking the cycle of generational poverty, providing hope and opportunity, to lift an entire community out from despair.

Board of Directors Kenneth M Blair PE Kevin K Holland PE Daniel W Holloway PE Lance W Scott, PE Sabin A Yakez PE

Associates
Asron J Gaspers P E
Michael L Mahone; P E
Michael J Morrissey P E
Gene E Petersen P E
Todd R Polk P E
Lucas W Williams P E

As a Community Advisory Committee for Construction Technology and Building Engineering Technology, we will benefit from the new Center and we write in support of the request for community service tax credits from the Kansas Department of Commerce.

Sincerely, Cook, Flatt, & Strobel Engineers. P.A.

Zore

Lance W. Scott, Vice President KCKCC Community Advisory Committee/Partner



EXHIBIT C

HIRING RECRUITMENT FOR AFFIRMATIVE ACTION FROM KCK LABOR MARKET

Hiring

Purpose

To ensure a fair and equitable recruiting and hiring process that results in the hire of a highly qualified individual.

Definition

Hiring manager: a supervisor that is responsible for filling an open position and to whom the new employee reports.

Policy Statement

Kansas City Kansas Community College (KCKCC) believes that hiring qualified individuals contributes to the overall success of the College.

Hiring managers are directly responsible for the interviewing and selection process in conjunction with KCKCC's hiring procedures. Hiring Managers have a responsibility to support the College's commitment to equal employment opportunity (EEO) by assuring that the hiring process is fair, confidential, and free of harassment and unlawful discrimination. Hiring managers should make every effort to ensure that their search committees represent a diverse background of the College.

All individuals selected for hire will be subject to, at a minimum, a background check, reference check, and review of experience and education.

The hiring of each applicant is conditioned on approval at a public meeting of the Board of Trustees. The Board approves the employment, compensation, benefit package, and terms and conditions of employment. With prior approval from the President, employees may conditionally, begin work prior to Board approval when the candidate has completed all requirements for employment.

Board Approved: 05/19/2021

Policy: 5.49

Affirmative Action Plan

Policy Statement

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at KCKCC will be based on merit, qualifications, and abilities.

In order for KCKCC to comply with all laws and Executive Orders concerning discrimination, it shall be the policy of KCKCC to take positive action to achieve equal employment opportunity in all personnel matters. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination, and access to benefits and training. This policy is to be administered without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other characteristic protected by law.

KCKCC will also make every effort to comply with the Americans with Disabilities Act of 1991, unless doing so would result in an undue hardship. Disabled applicants will be ensured access to the employment process, and reasonable accommodation to the workplace will be made to enable qualified applicants to be employed.

Decisions regarding faculty, staff, and student employment, student recruitment, admissions, financial aid programs, institution and related educational and co-curricular activities are to be made without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other characteristic protected by law.

Employees with questions or concerns about any type of discrimination in the workplace are encouraged to bring these issues to the attention of their immediate supervisor and/or the Dean of Human Resources/Affirmative Action. Employees can raise concerns and make reports without fear of reprisal. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action.

Responsibility for Implementation and Evaluation

Responsibility for leadership in the development and implementation of an Affirmative Action Plan rests with the office of the Provost. He/she, as the direct representative of the President and reporting directly to him/her shall work with the Provost and the KCKCC Deans and others as required in the coordination of their efforts in a coherent and systematic program. These administrative personnel shall be responsible for carrying out all aspects of the programs within their areas of responsibility. This shall include, but not be limited to, the investigation of any complaints alleging non-compliance or any actions alleged to be prohibited under the various Titles of the Civil Rights Act of 1964, as amended and under Title I of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with

Disabilities Act of 1991. The Dean of Human Resources/Affirmative Action shall assure the Colleges' compliance with the Affirmative Action Plan and report any non-compliance to the Provost.

Reporting to the Provost, the Dean of Human Resources/Affirmative Action shall be responsible for the following:

- 1. To conduct reviews to determine adequacy of employment of minorities and/or women, or other areas of equal employment opportunity performance.
- 2. To report to the Provost concerning results secured in the implementation of the Affirmative Action Plan.
- 3. To prepare required standard statistical reports and to serve as liaison officer with compliance officers.
- 4. To serve as consultant and resource person in the development of recruitment programs, selection procedures, and training programs of staff and supervisory personnel who may assist in the implementation of the Affirmative Action Plan.
- 5. To serve as liaison between the College and minority placement organizations and other minority group leaders.
- 6. To publish grievance procedures providing for a prompt and equitable resolution of student and employee complaints.
- 7. To implement specific and continuing steps for internal and public notification that KCKCC does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, veteran status, or any other characteristic protected by law.

Dissemination of Policy

The Affirmative Action Policy Statement shall be announced through the following procedures:

- 1. Prominent inclusion of a statement of the policy in each announcement, bulletin, catalog, or application form which is made available by KCKCC.
- 2. Notification to each Admission and Employment representative, including members of selection committees, of its policy of non-discrimination.
- 3. Posting the policy on bulletin boards or circulating internally in areas where employee, students, and applicants for admission or employment will be reminded of the policy.
- 4. Notification during orientation of new personnel and in communication with minority group leaders and other interested organizations that a non-discriminatory policy will be followed.

5. Include in all newspaper advertisement, catalogs, brochures, flyers, pamphlets, and other printed publicity materials, the reference to KCKCC as "an Equal Opportunity Employer" or "An Equal Opportunity Educational Institution."

Recruiting

Because preparation and educational backgrounds of minority persons and women for many positions at KCKCC make it more difficult to recruit qualified candidates, intensive efforts will be made to locate persons in any underutilized categories who are interested and qualified.

In addition, special efforts in recruitment and employment shall be made to overcome inequities where deficiencies in numbers of minorities and/or women may have occurred in the past. Factors of bona fide occupational qualifications will be considered as applicable.

Hiring

Where feasible, entry-level positions shall not require previous experience. This will provide opportunities for potential minority employees to be employed and to move to higher-level positions as experience is gained. Every attempt will be made to obtain the best qualified persons from all sources for each job vacancy, without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other characteristic protected by law. In addition, the process of selection will be strengthened by:

- 1. Actively seeking to diversify the pool of applicants for employment.
- 2. Including, wherever possible, women and/or minority faculty and staff members on selection committees for all positions.
- 3. Avoiding cultural factors in the selection process, while emphasizing qualifications and capability in the field.

Transfers and Promotions

Job openings may be posted on employee bulletin boards in order to give present employees an opportunity to apply for transfers or promotions that become available, without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other characteristic protected by law. Recommendations of the hiring administrator in charge of the area in which the vacancy occurs will be reviewed by the Dean of Human Resources/Affirmative Action to determine whether such recommendations are in compliance before such transfer or promotion recommendations are made to the Board of Trustees through the Provost.

Internal Audit and Reporting Systems

An audit will be conducted at least once a year to record the race and sex of applicants and employees.

The office of human resources shall be represented on all selection committees.

All interview documents shall be forwarded to the Dean of Human Resources/Affirmative Action upon completion of the interview. These documents shall be filed with the employment applications.

The Dean of Human Resources/Affirmative Action shall prepare a periodic listing of new-hires, transfers, promotions, and terminations, indicating the reasons for termination, as may be requested or needed either for internal analysis or for compliance with legal requirements.

Non-Discrimination

All advertisements, catalogs, brochures, flyers, pamphlets, and other printed publicity materials shall contain a statement concerning the fact that Kansas City Kansas Community College is an Equal Opportunity Educational Institution.

Decisions regarding faculty, staff, and student employment, student recruitment, admissions, financial aid programs, institution and related educational and co-curricular activities are to be made without regard to race, color, creed, religion, sex, national origin, age, disability, veteran status, or any other characteristic protected by law.

Reports and Record keeping Requirements Regarding Race--Employees

In order to comply with requirements of the *U.S. Department of Labor Office of Federal Contract Compliance Programs Equal Opportunity Survey of Federal Contractor Establishments*, KCKCC may require the necessary race/ethnic information by visual observations or from employment records.

Race/ethnic categories are defined in the in the survey as:

American Indian or Alaskan Native:
 A person having origins in any of the original peoples of North America, and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian:

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including for example, Cambodia, China, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

• Black or African-American:

A person having origins in any of the Black, racial groups of Africa. Also includes persons referred to as "Haitian" or "Negro".

Native Hawaiian or other Pacific Islander:
 A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

• White:

A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

• Hispanic or Latino (All races):

A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

Hispanic or Latino (White race only)--A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, and of the White race.

Hispanic or Latino (all other races)

A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, and of any race other than White.

• Race missing or unknown--Applies to applicants only, where a resume or Application that is screened is received without any racial or ethnic identification and no further contact is made with the applicant.



EXHIBIT D

EQUAL OPPORTUNITY EMPLOYER STATEMENT



May 26, 2021

Dear Members of the Kansas City Board of Public Utilities,

Kansas City Kansas Community College is committed to promoting and sustaining a campus community which identifies and values the individuality of every person and is dedicated to maintaining a positive environment where diversity and inclusion is encouraged and fostered throughout the College.

The College's official Equal Employment Opportunity policy states:

Kansas City Kansas Community College is committed to providing equal employment opportunities to all employees and applicants without regard to race, color, religion, national origin, age, disability, sex/gender (to include orientation, identity or expression), military/veteran status or any other characteristic protected by law and/or KCKCC policies. This policy governs all aspects of employment, including recruitment, selection, promotion, transfer, compensation, termination, layoffs and professional development.

For a detailed policy on KCKCC's commitment to equal opportunity employment, please visit:

https://www.kckcc.edu/about/policies-procedures/equal-employment-opportunity.html

Sincerely,

Dr. Greg Mosier, President

Kansas Oity Kansas Community College





Electric Production Maximo Update

Glen Brendel



As found Maximo EAM use at EPROD

- Operations submitted all service requests
- Shift Supervisor approved all service request and generated work orders
- Tickets were printed and brought down to the morning meeting and sorted
- Maintenance would collect and sort tickets and execute most on an emergent basis
- Few developed job plans, craft and foremen handled tasks on a daily basis
- Operations had limited knowledge of where and what work was being done daily
- Minimal documented pre-planned coordination of craft activities
- Work history was handwritten and sent to secretary for electronic entry in Maximo
- Man power actuals were handwritten and entered electronically in Maximo
- No EAM documented day ahead scheduled was utilized
- No EAM documented weekly schedule was utilized
- Service request were burdensome and clunky

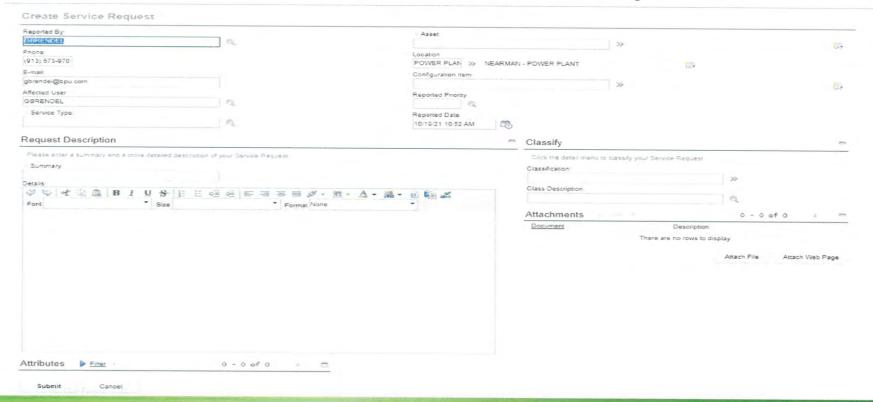


Maximo utilization at EPROD YTD

- All employees can submit service requests
- Streamlined service request entry and appearance to end user
- Service requests are reviewed, approved by management team
- Duplicate or invalid service request are declined and originator is emailed with reason
- Service requests are converted to work orders by Maintenance and Planner Scheduler
- Backlog contains only work we intend to execute and complete (Backlog is Managed)
- Daily schedule is developed and emergent work that breaks the schedule is approved
- Daily schedule is available for all employees to view
- Emergent work that breaks the schedule is immediately put on daily schedule
- Work order history and labor actuals are entered electronically by craft, lead or Mgmt.
- Work orders are categorized for planned, forced, or market opportunity outages
- Parent work orders are utilized for proper cost roll up for outages

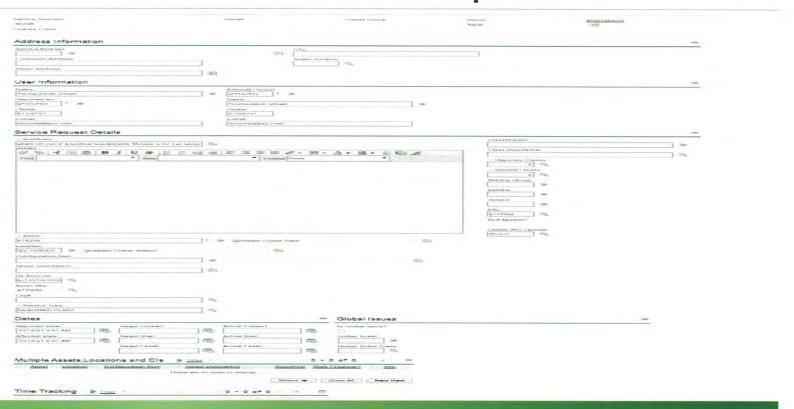


New Service Request



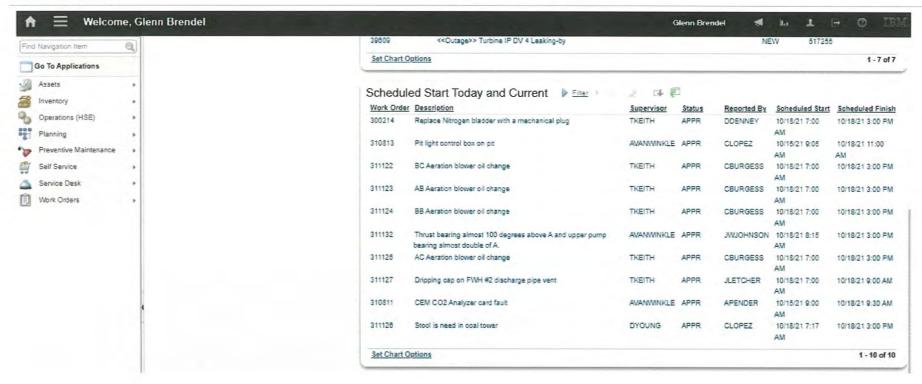


Old Service Request



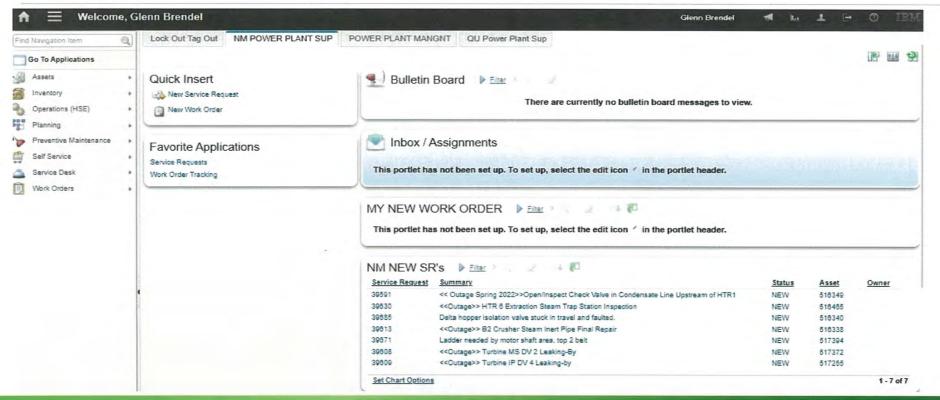


Daily Schedule





New service requests reviewed





Outage and plant condition backlog

Work Order	Work Type	Description	Status	Status Date
282643	EVAL	< <spring outage="">> High Energy Piping Inspection</spring>	WPCOND	1/26/21 4:02 AM
310761	OTG	< <spring 2022="" outage="">>> Visual Inspection of LP Turbine</spring>	WPCOND	10/19/21 7:01 AM
310667	CM	new Diesel Fire pump leak	WPCOND	10/18/21 2:49 PM
305262	CM	Number 8 hydrogen valve is leaking.	WPCOND	9/24/21 2:15 PM
310801	CM	Leak in rear fuel tube. Possibly B1R	WPCOND	10/15/21 8:20 AM
311165	OTG	<< Outage Spring 2022>>Open/Inspect Check Valve in Condensate Line Upstream of HTR1	WPCOND	10/18/21 2:26 PM
305464	OTG	CT3 RTU upgrade install	INPRG	9/13/21 2:10 PM
311150	отв	< <spring outage="">> NEARMAN 4162022-001</spring>	APPR	10/18/21 10:56 AM
311221	OTG	< <outage>> B2 Crusher Steam Inert Pipe Final Repair</outage>	APPR	10/19/21 8:35 AM
311222	OTG	< <outage>> Turbine MS DV 2 Leaking-By</outage>	APPR	10/19/21 8:41 AM



Many more opportunities

The Maximo upgrade will unlock many of the capabilities not presently utilized

- Logs and Rounds and other features of the HSE module
- Work flow routing and escalations as well as job plan tasks and assignments
- · Planned maintenance based on actual run hours or specific plant conditions
- Maintenance based on condition
- Planned scheduled work we intend to do
- Better communication to all plant personnel of what is happening in the plant
- Refined asset history and cost to maintain assets
- Improved cost accountability across all the assets in the plant
- Remove the present paper shuffle
- Lean out processes that do not value
- Develop a week ahead schedule



Ongoing strategy

The Maximo team at EPROD is focused on 4 areas

- Continued work management refinement
- Data integration with our distributive control system and Maximo
- Operational excellence utilizing tools in Maximo (HSE)
- · Asset criticality assignments and planned maintenance review



2021 Third Quarter Financial Results

November 3, 2021



2021 Billed kWh (YTD Jan - Sep)

Electric	(CY) 2021 YTD	(PY) 2020 YTD	
Residential	470,060,025	457,593,176	
Commercial	728,152,348	692,151,050	
Industrial	347,054,019	385,673,043	
	1,545,266,392	1,535,417,269	0.6%

Lower usage for Industrial customers in 2021 compared to 2020 due to continued slowdown of businesses

Residential – Up 3% Commercial – Up 5% Industrial – Down 10%



2021 Billed CCF's (YTD Jan - Sep)

Water	(CY) 2021 YTD	(PY) 2020 YTD	
Residential	2,643,623	2,703,845	
Commercial	1,910,009	1,902,957	
Industrial	1,328,432	1,415,094	
	5,882,064	6,021,896	-2.3%

Slightly lower usage compared to 2020 due to business slowdowns as a result of COVID-19 Residential – Down - 2% Commercial – Up < 1% Industrial - Down 6%



Revenues - Third Quarter 2021

Electric Water Combined

((CY) 2021	(PY) 2020
3rd	Quarter	3r	d Quarter
\$	80.057	\$	83.904
	14.677		15.569
\$	94 734	\$	99 473

	dget 2021 Quarter	10000	CY) 2021 I Quarter	
	\$ 73.681	\$	80.057	
	14.489		14.677	
-4.8%	\$ 88.170	\$	94.734	7.4%

**Dollars in millions

Actual Compared to 2021 Budget

Electric up 9% Water up 1%



Revenues - 2021 YTD

Wholesale

Electric Water Combined

(CY) 2021 YTD	(PY) 2020 YTD			Budget 2021 YTD		(CY) 2021 YTD	
\$ 220.373	\$	216.342		\$	196.870	\$	220.373	
38.612		39.874			39.390		38.612	
\$ 258.985	\$	256.216	1.1%	\$	236.260	\$	258.985	9.6%

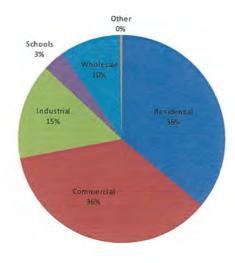
^{**}Dollars in millions

Variance - YTD comparing Budget to Actual for 2021

Electric:	Up 12%		
Residentia	l \$1.7M		Down 2%
Commercia		Residential	\$355K
		Commercial	(\$ 90K)
Industrial	(\$5.3M)	Industrial	(\$358K
Schools	\$575K	muustilat	(40001

\$16.9M

Recognized \$11.7M deferral of revenue YTD from the 2020 ERC in 2021





Operating Expenses - Third Quarter 2021

Electric Water Combined

Marie Committee	(CY) 2021 3rd Quarter		Y) 2020 Quarter		Budget 2021 3rd Quarter		1	CY) 2021 I Quarter	
\$	48.885	\$	53.329		\$	51.719	\$	48.885	
	9.236		8.796			9.651		9.236	
\$	58.121	\$	62.125	-6.4%	\$	61.370	\$	58.121	-5.3%

**Dollars in millions

Variance - Comparing Budget to Actual for 2021

Electric - Down 6%	6	
Production	-	16% down
Purchased Power	-	42% down
Fuel	-	42% up
T&D	-	6% down
G & A	-	19% down

<u>Water</u> − Down 4% Production − 18% down T&D − 3% up G &A − 19% down



Operating Expenses - 2021 YTD (Total)

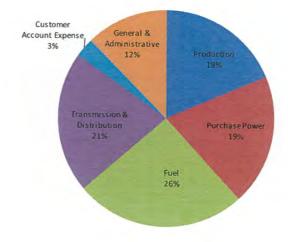
Electric Water Combined

(CY) 2021 YTD	(PY) 2020 YTD		Budget 2021 YTD		(CY) 2021 YTD	
\$ 155.558	\$	147.159	- 1	\$	153.406	\$	155.558	
26.641		25.551			28.880		26.641	
\$ 182.199	\$	172.710	5.5%	\$	182.286	\$	182.199	0.0%

^{**}Dollars in millions

Actual Compared to 2021 Budget

- Electric up 1%
- Water down 8%





Operating Expenses - 2021 YTD less Depreciation

Electric Water Combined

(CY) 2021 YTD	(1	PY) 2020 YTD		Bu	dget 2021 YTD	(CY) 2021 YTD	
\$ 132.579	\$	126.080		\$	131.850	\$	132,579	
20.361		19.703			22.930		20.361	
\$ 152.940	\$	145.783	4.9%	\$	154.780	\$	152.940	-1.2%

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Variance - YTD comparing Budget to Actual 2021

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Purchased Power (\$3.5M)
Fuel \$15.0M
Production (\$4.1M)
T&D (\$3.4M)
G&A (\$3.2M)

Water:

Production (\$ 1.0M) T&D (\$658K) G&A (\$802K)



Change in Net Position – Third Quarter 2021

Electric Water Combined

(CY) 2021			(PY) 2020
3rd	rd Quarter		3rd Quarter
\$	17.853	\$	14.490
	3.534		4.521
\$	21.387	\$	19.011

Bud	get 2021	(CY) 2021		
3rd	Quarter	3rd	Quarter	
\$	9.432	\$	17.853	
	2.785		3.534	
\$	12.217	\$	21.387	

^{**}Dollars in millions



Change in Net Position - 2021 YTD

Electric Water Combined

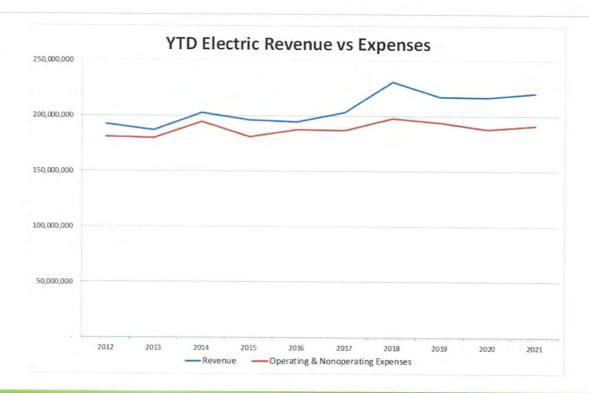
(0	Y) 2021 YTD	(PY) 2020 YTD	
\$	29.168	\$	28.355
	6.928		7.754
\$	36.096	\$	36.109

Bud	get 2021	(0	Y) 2021
	YTD		YTD
\$	8.483	\$	29.168
	5.096		6.928
\$	13.579	\$	36.096

^{**}Dollars in millions

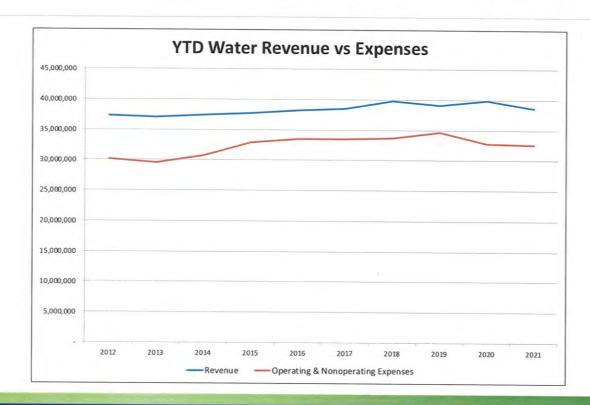


Financial Results - 10 Year Trend





Financial Results - 10 Year Trend





Cash Position

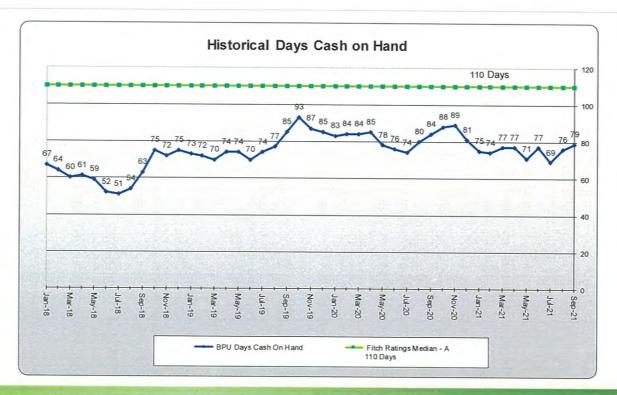
Combined (E&W)
Days Cash-on-Hand

(C	Y) 2021	(PY) 2020	2021	
Sep	tember	September		August
\$	46.42	\$ 49.26	\$	44.48
	79	84		76

1 Day = Approximately \$550K-\$600K

^{**}Dollars in millions







Balance Sheet: Notables

Fuel Inventory Bond Dollars 2016C (Elec T&D) Bond Dollars 2020A (Elec)

(CY) 2021			(PY) 2020
Sep	tember		September
\$	3.190	\$	4.801
\$	0.709	\$	1.542
\$	7.814	\$	10.000

^{**}Dollars in millions



Capital Spending

	(0	Y) 2021 YTD	(PY) 2020 YTD
Electric	\$	14.22	\$ 30.
Water		5.90	6.
Common		2.84	1.1
Total YTD Capital	\$	22.97	\$ 38.

NAME OF TAXABLE PARTY.	2021	Budget	. 9	
-	\$	38.94		
1		12.34		
L		5.91	20	
	\$	57.20	Remaining	60%

**Dollars in millions

Major projects in 2021:

Dogwood Capital (BPU's portion) - \$1.5M Upgrade of Desktops/Network - \$787K

New Development - \$1.3M

30.62 6.15 1.70 38.46

Dist Pole Inspection Replacement - \$1.8M Annual UG & OH Construction - \$1.0M Water Leak, Valve, System Imp. - \$1.5M UG/CMIP Water Distribution - \$650K



Debt Coverage

Debt Coverage with PILOT

Electric Water Combined

(CY) 2021	(PY) 2020
September	September
1.91	2.19
1.96	1.96
2.09	2.14

Debt Coverage w/o PILOT

Electric Water Combined

(CY) 2021	(PY) 2020
September	September
1.33	1.58
1.51	1.51
1.49	1.57

Financial Guideline Target 1.6 to 2.1 times with PILOT