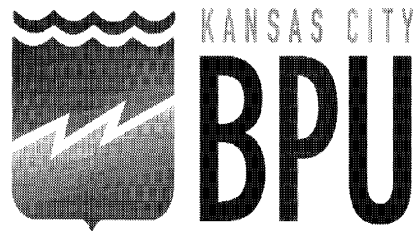


# BOARD INFORMATION PACKET



**Board of Public Utilities  
Kansas City, Kansas**

**Regular Meeting of**

## **March 17, 2021**



**Gold Award  
for  
Competitiveness  
Achievement**



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**March 17, 2021**

**Agenda Item #III.....Approval of Agenda**

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**Agenda Item #V.....Approval of the Minutes of the Regular Session of March 3, 2021**

**Agenda Item #VI.....General Manager / Staff Reports**

**Approval of Agenda**  
Agenda Item #III



Board of Public Utilities  
Kansas City, Kansas

**BOARD AGENDA**

Regular Session  
March 17, 2021 – 6:00 P.M.

- I. Call to Order
- II. Roll Call
  - \_\_\_\_ Ryan Eidson, At Large, Position 2
  - \_\_\_\_ Tom Groneman, District 2
  - \_\_\_\_ Robert L. Milan, Sr., District 1
  - \_\_\_\_ Jeff Bryant, District 3
  - \_\_\_\_ Mary L. Gonzales, At Large, Position 1
  - \_\_\_\_ Rose Mulvany Henry, At Large, Position 3
- III. Approval of Agenda
- IV. Approval of the Minutes of the Work Session of March 3, 2021
- V. Approval of the Minutes of the Regular Session of March 3, 2021
- VI. Public Comments
- VII. General Manager / Staff Reports
  - i. COVID-19 Update
  - ii. State Legislative Update
  - iii. Energy Rate Component
  - iv. Nearman Plant Spring Outage
  - v. KMEA Board Appointment
- VIII. Board Comments
- IX. Adjourn

**Approval of Minutes**  
**Work Session 3-3-21**  
Agenda Item #IV

**WORK SESSION MINUTES – WEDNESDAY, MARCH 3, 2021**

STATE OF KANSAS        )  
  ) SS  
CITY OF KANSAS CITY    )

The Board of Public Utilities of Kansas City, Kansas (aka BPU, We, Us, Our) met remotely in Work Session on Wednesday, March 3, 2021 at 5:00 P.M. The following Board Members were on the teleconference: Robert L. Milan, President; Mary Gonzales, Vice President; Rose Mulvany Henry, Secretary; Jeff Bryant, Thomas Groneman, and Ryan Eidson.

Also on teleconference: William Johnson, General Manager; Angela Lawson, Deputy Chief Counsel; Jeremy Ash, Executive Director Electric Operations; Steve Green, Executive Director Water Operations; Dong Quach, Executive Director Electric Production; Jerry Sullivan, Chief Information Officer; Jerry Ohmes, Executive Director Electric Supply; Randy Otting, Director Accounting; Robert Kamp, IT Project Manager; Dennis Dumovich, Director Human Resources; and Patrice Townsend, Director Utility Services.

A tape of this meeting is on file at the Board of Public Utilities.

Mr. Milan called the meeting to order at 5:00 P.M.

Roll call was taken, and all Board Members were present.

**Item #3 – Approval of Agenda**

A motion was made to approve the Agenda by Mr. Eidson, seconded by Ms. Gonzales and unanimously carried.

**Item #4 – Board Updates / GM Updates**

Mr. Bryant attended the UG Finance Standing Committee meeting. The committee moved a commercial multi-family project in Bonner Springs along to the full commission.

Mr. Groneman attended the UG Public Works/Safety Committee meeting. The committee discussed body cameras and car cameras for law enforcement.

Mr. Johnson updated the Board on a development project just east of the BPU administration building. It would include apartments, a fitness center, and a meeting space. The developers were requesting the use of some parking spots in the garage. They hope to begin the project in April or May, 2021.

**WORK SESSION MINUTES – WEDNESDAY, MARCH 3, 2021**

STATE OF KANSAS        )  
  ) SS  
CITY OF KANSAS CITY    )

**Item #5 –BPU Safety Program Enhancements**

Mr. Brian Meek, Director, Training & Safety for Kansas Municipal Utilities, gave a PowerPoint presentation outlining the creation of a Long-term Safety Improvement Plan. (see attached).

Mr. Johnson, Mr. Meek, and Mr. Dennis Dumovich, Director Human Resources, answered questions from the Board.

**Item #6 – Senior Management Succession Planning**

Mr. Dennis Dumovich, using a PowerPoint presentation, reviewed the Succession Plan Standard Operating Procedure with the Board. (see attached)

Mr. Dumovich addressed questions and comments from the Board.

**Item #7 – Adjourn**

The Work Session adjourned at 6:00 P.M.

ATTEST:

APPROVED:

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
President



KANSAS  
MUNICIPAL  
UTILITIES

# Safety Improvement Initiative

Brian Meek

Director, Training & Safety



[www.kmunet.org](http://www.kmunet.org)



# Phase 1 – Completed in 2020

- Safety Culture Study
- Formation of new Safety Committee Structure
- Introduction to “Common Sense Safety Model”
- Creation of a Long-term Safety Improvement Plan



## Phase 2 – 2021/2022

- Improve Safety Culture
- 2 Prong Improvement Approach
  - Behaviors (active errors)
  - Systems (latent errors)
- Become a Learning Organization
- Creation of a BPU Specific Safety Manual
- Training - Including Supervisor Specific Topics



# Safety Culture is...

The organization's values and behaviors, modeled by its leaders and internalized by its members that serve to make *employee safety* the overriding priority.



# What Does Safety Culture Look Like?

- **Poor Safety Culture** – Get the job done as fast as you can. It doesn't matter how safe people are, or how many injuries they have. The almighty dollar rules this mentality.
  - High injury rates
  - Low worker morale
  - High worker Turnover
  - Rarely compliant
  - "It's not MY job!" Mentality
- **Strong Safety Culture** – These are the organizations with top notch safety cultures.
  - Low Injury and Illness Rates
  - High worker morale
  - Low worker turnover
  - "That's how we used to do it" mentality
  - Always looking to improve their safety



# Safety Culture Principles

1. Everyone is personally responsible for safety.
2. Leaders demonstrate commitment to safety.
3. Trust permeates the organization.
4. Decision-making reflects safety first.
5. A questioning attitude is cultivated.
6. Organizational learning is embraced.
7. Safety undergoes constant examination.



# Employee Empowerment

Empower individuals to successfully fulfill their safety responsibilities to themselves, their family, and their coworkers.

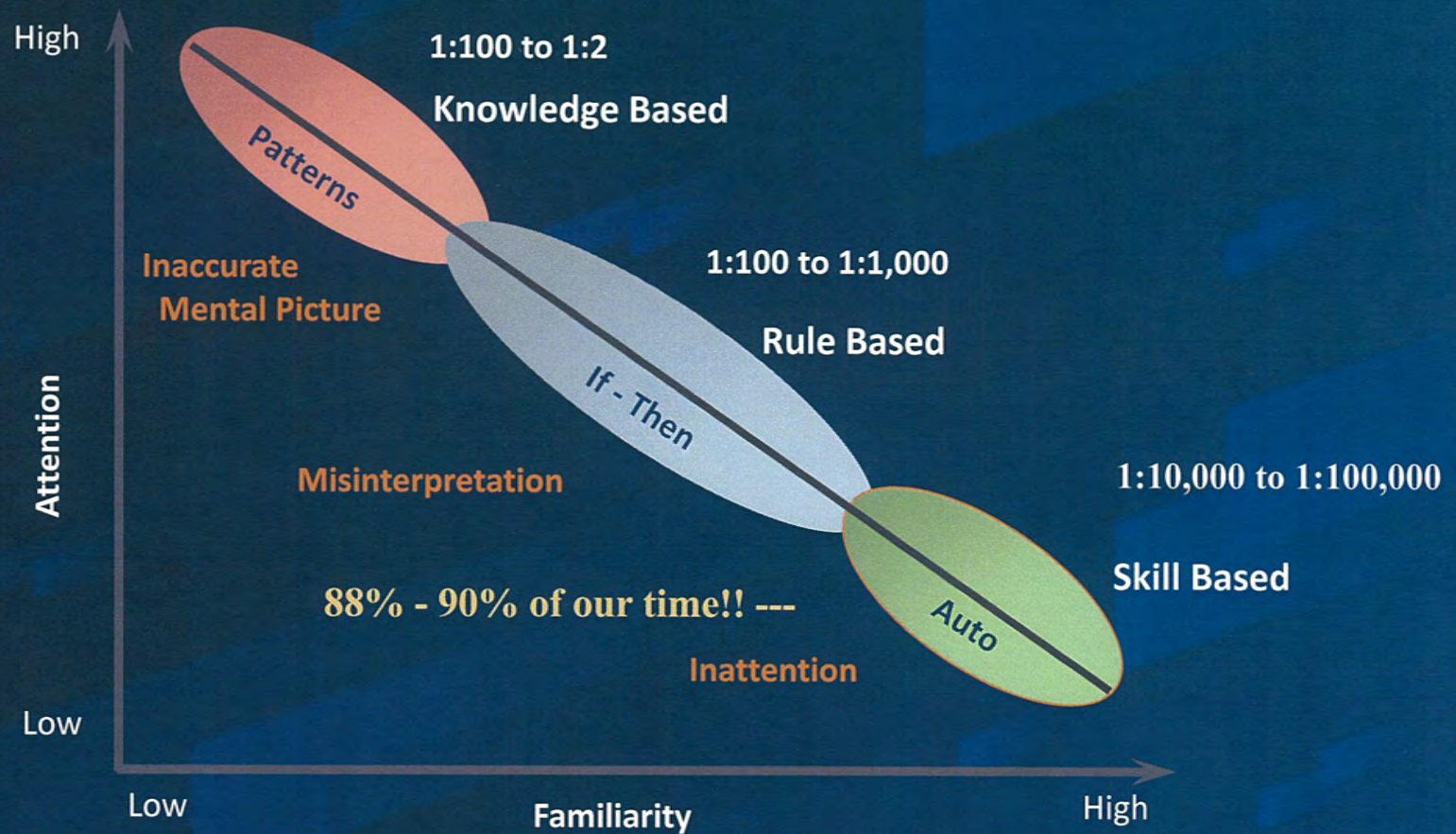
- Everyone holds themselves and each other accountable for safety.
- Give teammates the authority to stop unsafe behavior without fear of negative repercussions.
- Encourage people to correct unsafe conditions as soon as possible. There is no better time to fix something than as soon as it is identified.
- Provide multiple options for the team to report unsafe conditions and/or behaviors – safety teams and committees, anonymous suggestion forms, etc..



# Major Injuries Require Multiple Failures

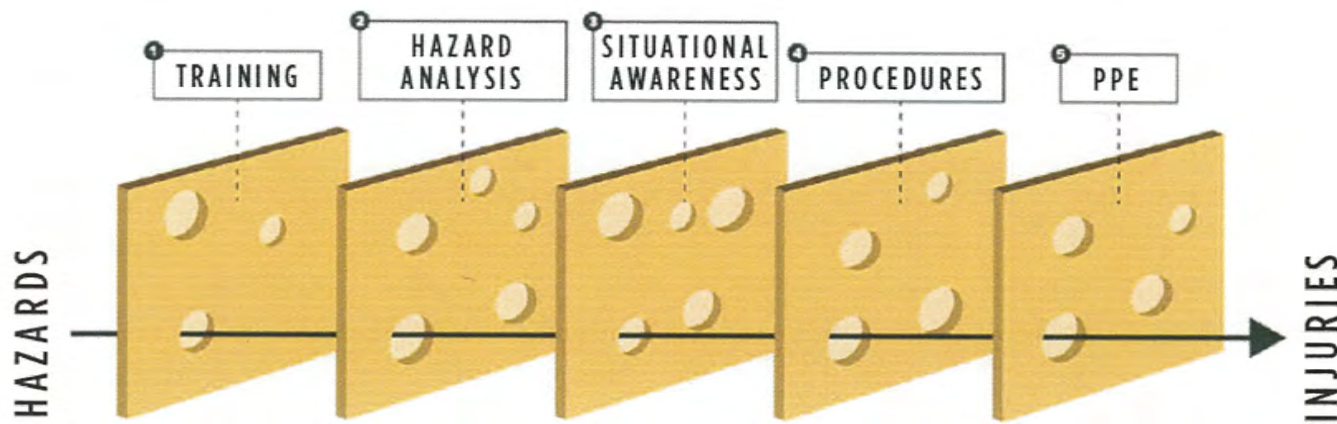


# Performance Modes





# Defense - in - Depth





Questions?



---

# BPU Sr. Management Succession Plan



- Why Do Succession Planning?
- Review Succession Plan Standard Operating Procedure
- Discuss Succession Committee
- Introduce the Process Overview
- Discuss tools/documents for leaders
- Next Steps



# Why Do Succession Planning?

- Better prepares BPU for future turnover (over 50% of Executive Directors eligible for retirement).
- Creates an opportunity for BPU to prepare for training needs, employee development and planning for the future.
- Allows us to communicate to employees what it takes to move their career forward.
- More focused and better development of employees.
- Produces better trained employees that are promoted.
- Reduces turnover for “high potential” employees by creating an opportunity for a career discussion.
- Best HR practice for most high performing companies.



# Benefits of Succession Planning

- Aligning strategic goals and human resources to enable the “right people in the right place at the right time” to achieve desired business results.
- The development of qualified pools of candidates ready to fill critical or key positions.
- Providing stability in leadership and other critical positions to sustain a high-performing public service and ensure the uninterrupted delivery of services and programs to BPU customers.
- Identifying workforce skill needs as a means of targeting necessary employee training and development.
- Helping individuals realize their career plans and aspirations within the organization.
- Improving employees’ ability to respond to changing organizational demands.
- The opportunity for timely corporate knowledge transfer.



## BPU SUCCESSION PLAN SOP





# Succession Committee

---

- General Manager
- Chief Financial Officer/Chief Administration Officer
- Executive Director Water Operations
- Chief Communications Officer
- Executive Director Electric Supply
- Executive Director Customer Service
- Executive Director Electric Operations
- Executive Director Electric Production
- Director Human Resources









# Critical Roles & Nominate Template

## Succession Nomination Form



Select up to four nominees for this position below. Readiness shows how many years you think it will take this nominee to be ready for the position.

Position

### Select the Approval Hierarchy:

Originator

Approver #1

Approver #2

Director of Human Resources

Executive Director / Chief Officer

General Manager

### Originator

Nominee Name #1	Readiness	Rank	Comments
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Attach supporting documentation

Add Nominee



**Approver #1**

Check here if you want to add additional nominees

Nominee Name #1	Readiness	Rank	Comments
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Attach supporting documentation

Add Nominee

**Approver #2**

Check here if you want to add additional nominees

**Director of Human Resources**

Check here if you want to add additional nominees

**Executive Director / Chief Officer**

Check here if you want to add additional nominees

**General Manager**

Check here if you want to add additional nominees

Submit

## Success Profile > Job Description

- Defined within the job description:
  - Education
  - Experience
  - Skills Required
  - Competencies Required
  - Duties

### Development Needs/Talent > Performance Management Form

- Performance Management Form; sections:
  - Goals
  - Development Needs
  - Strengths
  - Career Interests
  - Promotability



SIGMASuccession

## talent progress scorecard



Talent Progress Scorecard				
Indicator	Date			
Critical Positions Filled Internally (%)				
Management Positions Filled Internally (%)				
Average Time High-Potentials in Same Role (Yrs.)				
High-Potential Turnover (%)				
Positions with 3+ High-Potential Candidates (%)				
Average Years Until Ready				
High-Potential Engagement				
Individual Improvement				

- Critical Role & Nomination Form
  - Working with Admin Services to finalize form
- Job Description
  - Current Template
- Performance Management Form
  - Current Template
- Measurement Criteria
  - Document criteria

## Next Steps

- Finalize Nomination Template with Administrative Services
- Schedule Succession Committee Workshop. Agenda to include:
  - Introduce the approved Succession Plan SOP
  - Discuss process overview
    - Steps 1-6
  - Introduce the tools each division leader will use to complete each of the steps.
  - Schedule one-on-one meetings to develop these with each division.



## Succession Plan

## Standard Operating Procedure

**1.00 Purpose:** Recognizing that changes in management are inevitable, The Board of Public Utilities (BPU) has established a succession plan to provide continuity in leadership and avoid extended and costly vacancies in key position. BPU's succession plan is designed to identify and prepare candidates for high-level management positions that become vacant due to retirement, resignation, death or new business opportunities.

**2.00 Roles and Responsibilities:** **Director of Human Resources  
HR Department Designee(s)**

- *Facilitate and administer the Succession Plan with the support of the General Manager.*

### Succession Planning Committee

The succession planning committee includes the following division leaders:

- General Manager
- Chief Financial Officer/Chief Administration Officer
- Executive Director Water Operations
- Chief Communications Officer
- Executive Director Electric Supply
- Executive Director Customer Service
- Executive Director Electric Operations
- Executive Director Electric Production
- Director Human Resources

**3.00 Policy:** It is the policy of BPU to assess the leadership needs of the company to ensure the selection of qualified leaders that are diverse and a good fit for the organization's mission and goals and have the necessary skills for the organization.

**3.02 Procedures:** With the support of the General Manager Human Resources will facilitate and administer the program.

1. Each January, a Succession Planning Committee meeting will be held. At each meeting, each division leader will:
  - Present to the Committee a review of the department succession plan.

- Identify key positions and incumbents nominated for succession planning. This should include an analysis of planned retirements, potential turnover, etc.
  - Identify individuals who show the potential need for progression into the nominated positions and leadership within the company.
  - Outline the actions taken in the previous six months to prepare identified individuals to assume a greater role of responsibility in the future.
2. By the end of February each year, the Committee will approve nominated candidates.
  3. By the end of March each year, the Committee will approve an outline of the actions that will be taken in the following six months to prepare individuals to assume a greater role of responsibility in the future.
  4. The General Manager will periodically request updates from senior management on the development process for each nominated candidate.

The Committee establishes a succession plan that identifies critical executive and management positions, forecasts future vacancies in those positions and identifies potential managers who would fill vacancies. Vacancies will be filled from within or, in the event no viable candidate is available, on an “acting” basis while an external recruitment effort is conducted.

**6.00 Approval:**

<b>Name/Signature</b>		
<b>Title/Date</b>		

**7.00 Revision History:**

Version [Revision] #	Date	Action	Change Tracking
1	8/27/2020	Succession Plan Policy & Procedure	New



**Approval of Minutes**  
**Regular Session 3-3-21**  
Agenda Item #V

**REGULAR SESSION –WEDNESDAY, MARCH 3, 2021**

**STATE OF KANSAS        )  
  ) SS  
CITY OF KANSAS CITY )**

The Board of Public Utilities of Kansas City, Kansas (aka BPU, We, Us, Our) met remotely in Regular Session on Wednesday, March 3, 2021 at 6:00 P.M. The following Board Members were on the teleconference: Robert L. Milan, President; Mary Gonzales, Vice President; Rose Mulvany Henry, Secretary; Jeff Bryant, and Thomas Groneman, and Ryan Eidson.

Also on teleconference: William Johnson, General Manager; Angela Lawson, Deputy Chief Counsel; Steve Green, Executive Director Water Operations; Johnetta Hinson, Executive Director Customer Service; Jeremy Ash, Executive Director Electric Operations; Dong Quach, Executive Director Electric Production; Jerry Ohmes, Executive Director Electric Supply; Jerry Sullivan, Chief Information Officer; David Mehlhaff, Chief Communications Officer, Robert Kamp, IT Project Manager; Dennis Dumovich, Director of Human Resources; Randy Otting, Director Accounting; and Patrice Townsend, Director Utility Services.

A tape of this meeting is on file at the Board of Public Utilities.

Mr. Milan called the Board Meeting to order at 6:01 P.M. He welcomed all that were listening or viewing the meeting. He stated the COVID-19 pandemic had resulted in a State of Emergency disaster declared by the Governor which made it necessary to conduct the meeting using technology instead of in person. Those wishing to offer comments during the Visitors Comments section could click on the raised hand feature at the bottom of the application or window or press Star 9 and be connected by phone. As always, the public could email or call the BPU with any concerns. The Agenda could be found on the BPU website. If they were using Zoom, it would appear on their screen. Mr. Milan introduced himself and the other Board Members along with the General Manager, and Legal Counsel.

Roll call was taken and all Board Members were present via teleconference.

**Item #3 – Approval of Amended Agenda**

A motion was made to approve the Amended Agenda by Mr. Bryant, seconded by Mr. Eidson, and unanimously carried.

**REGULAR SESSION –WEDNESDAY, MARCH 3, 2021**

STATE OF KANSAS        )  
  ) SS  
CITY OF KANSAS CITY)

**Item #4 – Approval of the Special Session Minutes**

A motion was made to approve the Minutes of the Special Session of February 9, 2021 by Mr. Bryant, seconded by Ms. Mulvany Henry, and unanimously carried.

**Item #5 – Approval of Work Session Minutes**

A motion was made to approve the Minutes of the Work Session of February 17, 2021 by Mr. Bryant, seconded by Ms. Gonzales, and unanimously carried.

**Item #6 – Approval of Regular Session Minutes**

A motion was made to approve the Minutes of the Regular Session of February 17, 2021 by Mr. Bryant, seconded by Ms. Gonzales, and unanimously carried.

**Item #7 – Public Comments**

Mr. William Johnson, General Manager, asked Mr. Robert Kamp, IT Project Manager, if there were any visitors wishing to speak.

Mr. Kamp said that no one had their hand raised via teleconference.

**Item #8 – General Manager / Staff Reports**

- i. *COVID-19 Update:* Mr. Johnson, gave an update on company COVID-19 matters. He also updated the Board on the vaccination locations in the area.

Mr. Johnson addressed questions and comments from the Board.

- ii. *Preliminary January 2021 Financials:* Mr. Randy Otting, Director Accounting, presented the preliminary January 2021 Financials with a PowerPoint presentation (see attached).
- iii. *National Legislative Update:* Mr. David Mehlhaff, Chief Communications Officer, gave an update to the Board on what was happening on the National Legislative level. Some items of note:

**REGULAR SESSION –WEDNESDAY, MARCH 3, 2021**

STATE OF KANSAS     )  
  ) SS  
CITY OF KANSAS CITY)

- Senator Moran was on the Appropriations Committee as well as the Commerce, Science, and Transportation Committee. Senator Marshall was on the Energy and Natural Resources Committee. Representative Davids had been named as the Vice-Chair of the Transportation and Infrastructure Committee.
- Ms. Sue Kelley, the former CEO/President of American Public Power Association (APPA), was now serving on board of directors of the North-American Electrical Reliability Corporation (NERC).
- Lobbying efforts had continued. Correspondence had been sent to our Kansas Congressional delegation regarding CARES funding, utility disconnects, and other COVID related issues. Water infrastructure issues were also a topic addressed.
- Contact had been made with APPA as well as the National Energy Assistance Directors Association regarding the Consolidated Appropriations Act, about the possibility of additional stimulus money for rent relief and utility assistance. Those funds were to be distributed at the state level through the Kansas Housing Resources Association. They were in the process of finalizing the program and had hoped to launch it mid-March.
- The Low Income Energy Assistance Program was looking at possibly funding an additional 4.5 billion dollars through September 2022. That was currently under review in the House of Representatives.
- The APPA Legislative Rally was held virtually. The current administration would be making climate change a priority. They would be pushing for net zero emissions from the power sector by 2035 and the rest of the economy by 2050. Jennifer Granholm was sworn in as the Secretary of Energy.
- BPU and APPA priorities would be COVID-19, climate change, restoration of advance refunding bonds, clean energy, and pole attachments.

Mr. Mehlhaff answered questions from the Board.

REGULAR SESSION –WEDNESDAY, MARCH 3, 2021

STATE OF KANSAS     )  
  ) SS  
CITY OF KANSAS CITY )

- iv. *Pension Board of Trustees Appointment* – Due to a vacancy on the BPU Pension Board, Mr. Johnson made a recommendation to the Board to appoint Mr. Steve Green, Executive Director Water Operations, to the pension board.

A motion was made to appoint Mr. Steve Green, as a trustee on the BPU Pension Board by Mr. Groneman, seconded by Mr. Bryant, and unanimously carried.

- v. *Miscellaneous Comments:* Mr. Johnson informed the Board that both APPA and AWWA would be holding their 2021 national conferences both in person and virtually. APPA would be in Orlando, FL, and AWWA would be held in San Diego, CA. Information would be sent to the Board.

**Item #7 – Board Comments**

Mr. Eidson congratulated Mr. Green on his appointment to the pension board. He also thanked Mr. Johnson for the extension of the moratorium on disconnects. He also asked if ST1 was back up and running.

Mr. Quach reported that Nearman Steam 1 (ST1) unit had been down but would be running the following day.

Mr. Groneman had no comment.

Mr. Bryant echoed congratulations to Mr. Green.

Ms. Gonzales echoed congratulations to Mr. Green and the thanks for the extension of the moratorium.

Ms. Mulvany Henry had no comment.

Mr. Milan also congratulated Mr. Green. He also wanted to make sure that the Board had received their committee appointments. If anyone had any questions, they could contact him. He also thanked all for the evening’s presentations.



REGULAR SESSION –WEDNESDAY, MARCH 3, 2021

STATE OF KANSAS     )  
  ) SS  
CITY OF KANSAS CITY)

**Item #9 – Adjourn**

A motion was made to adjourn the meeting at 7:03 P.M. by Ms. Gonzales, seconded by Ms. Mulvany, and carried unanimously.

ATTEST:

APPROVED:

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
President

# January 2021 Preliminary Financial Results

March 3, 2020

## 2021 Billed kWh (YTD Jan – Jan)

Electric	(CY) 2021 YTD	(PY) 2020 YTD	
Residential	51,229,575	47,377,178	
Commercial	73,323,066	74,924,380	
Industrial	40,915,623	46,353,175	
	165,468,264	168,654,733	-1.9%

Overall lower usage in January compared to last year

- Average temps colder in 2020 (2020 = 32.3° degrees vs. 2021 34.1°)
- Industrial shut-downs, idle plants.

Residential higher - 8%

Commercial – lower 2%

Industrial – lower 12%

## 2021 Billed CCF's (YTD Jan – Jan)

Water	(CY) 2021 YTD	(PY) 2020 YTD	
Residential	275,595	268,209	
Commercial	175,495	187,026	
Industrial	146,000	159,789	
	597,090	615,024	-2.9%

Residential – Up 3%

Commercial – Down 6%

Industrial - Down 9%

## Revenues – 2021 YTD

	(CY) 2021 YTD	(PY) 2020 YTD		Budget 2021 YTD	(CY) 2021 YTD	
Electric	\$ 21.975	\$ 23.894		\$ 21.441	\$ 21.975	
Water	3.590	4.213		4.225	3.590	
Combined	\$ 25.565	\$ 28.107	-9.0%	\$ 25.666	\$ 25.565	-0.4%

\*\*Dollars in millions

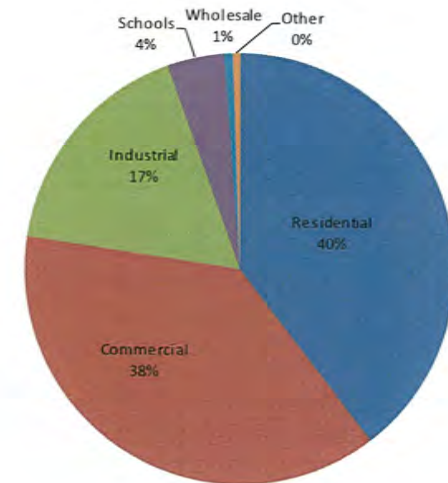
### Variance – YTD comparing Budget to Actual for 2021

#### Electric:

Residential (\$ 323K)  
Commercial (\$ 283K)  
Industrial (\$ 301K)  
Schools +\$ 44K

#### Water:

Residential (\$ 116K)  
Commercial (\$ 182K)  
Industrial (\$ 94K)  
Schools (\$ 9K)



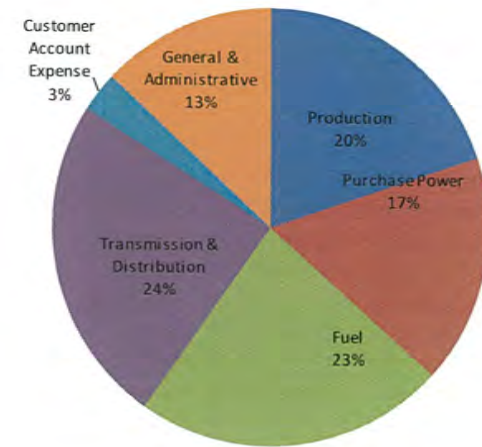
## Operating Expenses – 2021 YTD (Total)

	(CY) 2021 YTD	(PY) 2020 YTD		Budget 2021 YTD	(CY) 2021 YTD	
Electric	\$ 13.980	\$ 15.856		\$ 17.155	\$ 13.980	
Water	2.676	3.272		3.258	2.676	
Combined	\$ 16.656	\$ 19.128	-12.9%	\$ 20.413	\$ 16.656	-18.4%

\*\*Dollars in millions (Includes Depreciation)

### *Actual Operating Expenses Compared to 2021 Budget*

- Electric 19% below budget  
Production, Purchase Power, T&D, G&A
- Water 17% below budget  
Production, T&D, G&A





# Financial Results

## Operating Expenses – 2021 YTD less Depreciation

	(CY) 2021 YTD	(PY) 2020 YTD		Budget 2021 YTD	(CY) 2021 YTD	
Electric	\$ 11.435	\$ 13.574		\$ 14.510	\$ 11.435	
Water	1.981	2.630		2.597	1.981	
Combined	\$ 13.416	\$ 16.204	-17.2%	\$ 17.107	\$ 13.416	-21.6%

\*\*Dollars in millions

Variance – YTD comparing Budget to Actual 2021



# Financial Results

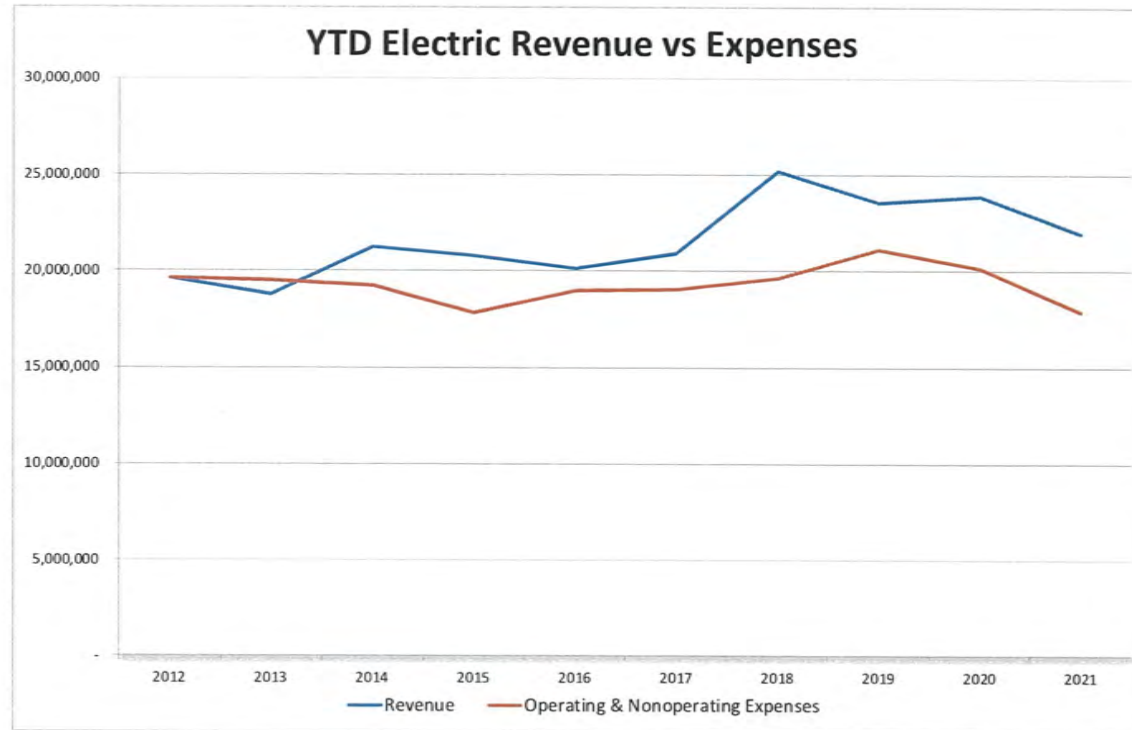
## Change in Net Position – January 2021

	(CY) 2021 January	(PY) 2020 January		Budget 2021 January	(CY) 2021 January
Electric	\$ 4.112	\$ 3.733		\$ 0.427	\$ 4.112
Water	(0.025)	(0.043)		0.338	(0.025)
Combined	\$ 4.087	\$ 3.690	10.8%	\$ 0.765	\$ 4.087

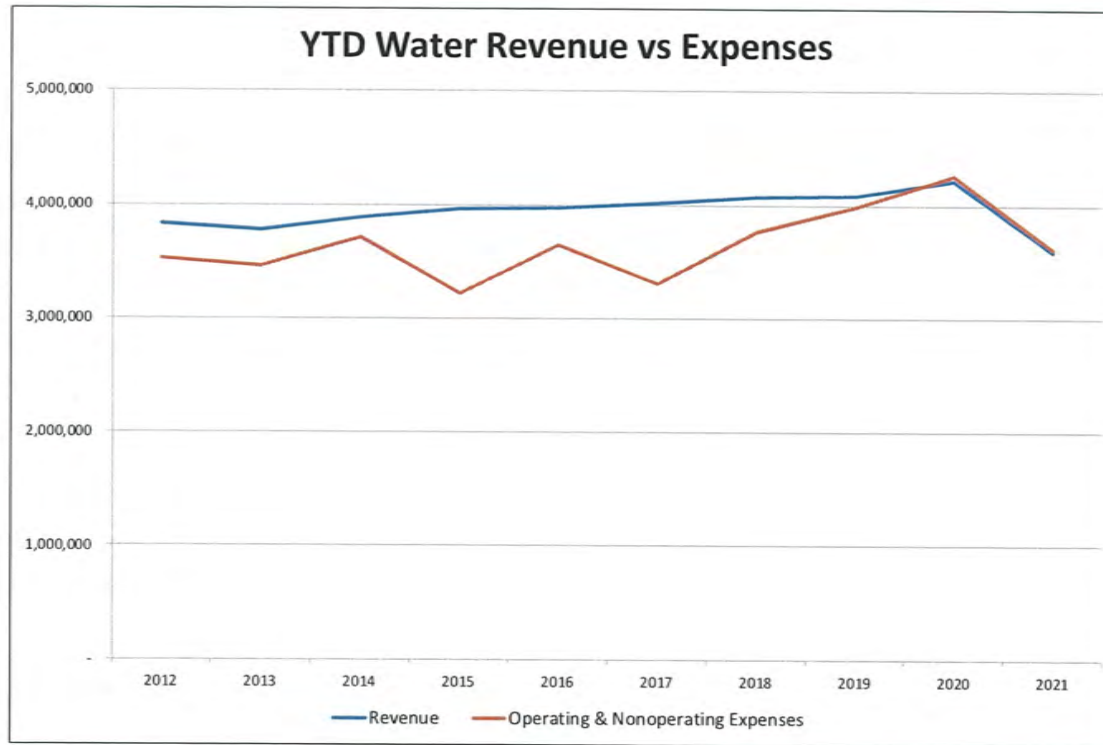
\*\*Dollars in millions



# Financial Results – 10 Year Trend



# Financial Results – 10 Year Trend



## Cash Position

	(CY) 2021 January	(PY) 2020 January	2020 December
Combined (E&W)	\$ 41.75	\$ 50.64	\$ 45.43
Days Cash-on-Hand	75	83	81

1 Day = Approximately \$550K-\$600K

\*\*Dollars in millions



# Financial Results

## Balance Sheet: Notables

	(CY) 2021 January	(PY) 2020 January
Fuel Inventory	\$ 5.324	\$ 4.223
Bond Dollars 2016C (Elec T&D)	\$ 1.543	\$ 10.981
Bond Dollars 2020A (Elec)	\$ 10.000	\$ -

\*\*Dollars in millions

## Capital Spending

	(CY) 2021 YTD	(PY) 2020 YTD	2021 Budget	
Electric	\$ 0.19	\$ 0.88	\$ 38.94	
Water	0.19	0.46	12.34	
Common	0.18	0.11	5.91	
<b>Total YTD Capital</b>	<b>\$ 0.55</b>	<b>\$ 1.46</b>	<b>\$ 57.20</b>	<b>Remaining 99%</b>

\*\*Dollars in millions

## Debt Coverage

### Debt Coverage with PILOT

	(CY) 2021 January	(PY) 2020 January
Electric	1.99	2.03
Water	2.21	1.70
Combined	2.23	2.00

### Debt Coverage w/o PILOT

	(CY) 2021 January	(PY) 2020 January
Electric	1.38	1.43
Water	1.76	1.27
Combined	1.60	1.42

Financial Guideline Target 1.6 to 2.1 times with PILOT



RESOLUTION NO. 5259



**CERTIFICATE – DIRECTOR-1**

**KANSAS MUNICIPAL ENERGY AGENCY  
BOARD OF DIRECTORS**

This certificate duly documents the appointment of a **Director-1** to serve on the Board of Directors of the Kansas Municipal Energy Agency (KMEA) as provided for in Article V, Section 5.1 of KMEA's Bylaws.

I, the undersigned Board Secretary of the Kansas City Board of Public Utilities (BPU), a member of KMEA, do hereby certify that at a meeting of the BPU duly held on the 17<sup>th</sup> day of March, 2021; and

Name:	<u>DONG T. QUACH</u>	Title:	<u>EXEC. DIRECTOR OF EP</u>		
Address:	<u>4240 <del>A</del> 55<sup>th</sup> ST</u>				
City:	<u>KANSAS CITY</u>	State:	<u>KS</u>	Zip Code:	<u>66104</u>
Office Phone:	<u>913-573-9701</u>	Cell Phone:	<u>913-645-1425</u>	Fax:	<u>913-573-9774</u>
Email Address:	<u>dquach@bpu.com</u>				

who (a) resides within the territory served by the BPU; or (b) is an employee of the BPU, was appointed to serve on the KMEA Board of Directors for a two-year term beginning May 1, 2021.

I further certify that the foregoing appointment is reflected in the official Minutes of the BPU for the meeting on the date indicated above.

This certificate is given this 17<sup>th</sup> day of March, 2021.

\_\_\_\_\_  
Board Secretary, Kansas City Board of Public Utilities



